



# Maine AFL-CIO

## 2014 Working Families Legislative Scorecard

Phone: 207-622-9675 • Fax: 207-622-9685

Maine AFL-CIO • 21 Gabriel Drive • Augusta, ME 04330

www.maineafcio.org • email: info@maineafcio.org

### *Ranking Our Legislators' Commitment to Workers' Rights and An Economy that Works for All*



*Union members met with Speaker of the House Mark Eves about bills impacting working families during the Maine AFL-CIO Labor Lobby Day 2014.*

The 126th Maine Legislature was set in a period of staggering inequality, stagnant wages and declining living standards. As working people in this context, we looked for the Legislature to:

- *reflect our core values of fairness, solidarity and economic justice*
- *do everything within its power to support workers and their families and*
- *take proactive measures to create a just economy.*

The Maine AFL-CIO is a statewide federation of more than 160 local labor unions in Maine.

We represent more than 42,000 workers and retirees in Maine, in paper mills, shipyards, hospitals, construction sites, utilities, delivering public services, and in many other industries across the state. We represent these workers and their families at the Legislature and we organize together year round for workers' rights and economic justice.

This legislative scorecard seeks to capture the votes that were of the greatest importance to working people in the second session of the 126th Legislature (2014). It provides information on those bills and lets you know how your legislators voted. Our Legislative Committee and Executive Board carefully reviewed all the bills that came before the State Legislature and selected which bills to work on and to score. We hope you find the scorecard useful and that you will use it to hold your state legislators accountable.

#### **INSIDE:**

*Bill Summary and Scorecard*  
*Contacting Your Legislators*  
*Where is Workers' Leverage*  
*in a Wall Street Economy?*

NON-PROFIT ORG  
U.S. POSTAGE  
PAID  
PORTLAND, ME  
PERMIT 338

Dear Union Members and Friends,

For working people, the economic reality right now is that we are getting squeezed – wages are stagnant, inequality is soaring, good full-time jobs are elusive, workers are asked to do more with less, and economic insecurity is on the rise.

Working people need to get organized and fight back – in workplaces, legislatures and in the community. This past legislative session saw Maine workers stand together and win some victories that will make a difference in people’s lives.

Firefighters, municipal workers, and local elected officials stood together against Governor LePage’s cuts to revenue sharing funding for our towns and cities. The Legislature responded and took action that will help prevent property tax increases and the loss of services and jobs in our communities. Plow drivers, nurses, rangers and other state workers remained vigilant and finally saw merit and longevity raises that had been due to them for years.

Numerous other bills to improve the lives of working people were passed by the Legislature only to be vetoed by the Governor. From closing loopholes for corporations who hide their money in tax havens, to expanding access to health care, to keeping call center jobs in Maine, Gov. LePage repeatedly favored the wealthy and big corporations over working Mainers.

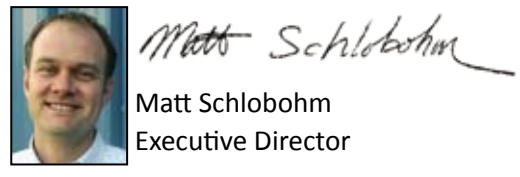
Information about these bills and others is included in the pages that follow. The Maine AFL-CIO’s Working Families Legislative Scorecard is designed to give you a clear picture of how your legislators voted on workers’ issues. Were they with you or against you? We mail this scorecard to nearly 50,000 union members and retirees in the hopes that it will spur additional conversation, engagement and action.

After you know the score, please contact your legislators with your thanks or disappointment. Let them know how you feel. Thanks for all you do standing up for workers’ rights. The Maine AFL-CIO stands ready to assist in any way that we can. Please contact us with questions or to get involved.

In solidarity,



Don Berry  
President



Matt Schlobohm  
Executive Director

**Maine AFL-CIO**  
21 Gabriel Drive  
Augusta, ME 04330





















**Executive Board**

**President Don Berry** (IBEW 567)  
**Vice President Patrick Carleton** (USW 9)  
**Secretary-Treasurer Ryan Jones** (Machinists S6)

- Don Bilodeau (Western Maine Labor Council)
- Scott Bolduc (IAFF 772)
- Kelly Bonnell (USW 449)
- Harley Boyington (USW 366)
- Tim Burgess (IBEW 104)
- Wayne Campbell (Machinists S89)
- Bernard Cole II (AFSCME 2458)
- Bruce Cox (Katahdin Central Labor Council)
- Peter Crocket (Central Maine Labor Council)
- John Curtis (NALC 391)
- Emery Deabay (USW 1188)
- Serina DeWolfe (CWA 1400)
- Coralie Giles (Maine State Nurses Association)
- Ron Green (IAFF 772)
- David Lowell (Machinists 1821)
- John Martell (IAFF 740)
- Jack McKay (Eastern Maine Labor Council)
- Reginald Munson (Ironworkers 7)
- John Napolitano (Maine State Building Trades)
- Denise Nemeth-Greenleaf (AFGE 2024)
- John Newton (AFGE 948)
- Elizabeth O’Connor (AFSCME 2011)
- Wes Perry (Machinists 2740)
- Cynthia Phinney (IBEW 1837)
- Wayne Poland (Southern Maine Labor Council)
- David Schofield (Metal Trades Council)
- Michael Scott (IAFF 797)
- Patrick Shane (IBEW 2327)
- Vianney Soucy (Teamsters 340)
- Vanessa Sylvester (Maine State Nurses Association)
- Brian Wade (USW 1069)
- Jay Wadleigh (Machinists S6)

**The Maine AFL-CIO would like to thank the generous sponsors of this Legislative Scorecard:**

 District Council 35	 Ironworkers Local 7	 Maine State Building & Construction Trades Council	 Locals 1253 & 2327	 Region 9A Maine CAP Council	 UA 716 PAC
 Teamsters Local 340	 Firefighters Local 772 - Bangor	 Metal Trades Council at Portsmouth Naval Shipyard	 Maine State Assoc. of Letter Carriers	 MSEA Local 1989 SEIU	 Laborers 327
 IAM State Council	 IATSE Local 481	 Central Maine Labor Council Southern Maine Labor Council Western Maine Labor Council	 UFCW Local 1445 a VOICE for New England workers and their families since 1938	 Locals 9, 261, 449, 900, 1247, & 1188	 Locals 1458 & 2011

Special thanks to Matt Beck (IBEW 1837), Tom Farkas (MSEA-SEIU 1989) and Mike Prokosch for their assistance producing this Legislative Scorecard.

# Summary of Maine AFL-CIO Scored Bills

## LD 1835: “Right to Work” Zones

*“An Act To Improve Maine’s Ability To Attract Major Private Investments”*

Sponsored by: Senator Andre Cushing (R – Penobscot)

**Maine AFL-CIO Opposed**

Senate Roll Call # 574 — House Roll Call # 699

Final Outcome: Defeated in House and Senate

Governor Paul LePage once again trotted out union busting “Right to Work” legislation this year. His proposal, LD 1835, would have created “Right to Work business zones” where union security clauses between workers and employers would be illegal. So-called “Right to Work” bills are designed to weaken unions and undercut workers’ ability to negotiate decent contracts. The flawed logic behind LePage’s latest bill is that by weakening collective bargaining rights and lowering wages, along with massive tax breaks for huge companies, Maine could attract large employers to come set up shop. This is a race to the bottom approach, and it’s not smart economic development. The bill was quickly defeated by the Legislature.

## LD 1487: Healthcare Coverage

*“An Act To Provide Fiscal Predictability to the MaineCare Program and Health Security to Maine People”*

Sponsored by: Senator Roger Katz (R – Kennebec)

**Maine AFL-CIO Supported**

Senate Roll Call # 572 — House Roll Call # 537

Final Outcome: Defeated

(Passed by Legislature, Vetoed by Gov. LePage)

The Maine AFL-CIO believes that healthcare is a human right and that no one should be denied that right. This bill would have enabled Maine to accept federal funds to extend or maintain Medicaid coverage for 70,000 low-income, working Mainers, including nearly 3,000 veterans. In addition to ensuring that our friends, neighbors and families can access healthcare, the bill would also have helped lower costs for those who currently have health insurance. LD 1487 was one version of this legislation and was designed to be a bipartisan compromise. This bill passed the House and Senate with bipartisan votes but was ultimately vetoed by the Governor. Veto override efforts fell just short again this year as they did in 2013.



Workers from FairPoint Communications met with legislative leaders in Augusta while they were lobbying on behalf of LD 1761, the Raise The Bar bill.

## LD 1641: Workers’ Compensation

*“An Act To Amend the Workers’ Compensation Laws as They Pertain to Employee Representation”*

Sponsored by: Senator John Patrick (D – Oxford)

**Maine AFL-CIO Supported**

Senate Roll Call # 495 — House Roll Call # 582

Final Outcome: Defeated

(Passed by Legislature, Vetoed by Gov. LePage)

LD 1641 was a modest change to the Workers’ Compensation law so that an injured worker who is seeing an employer selected healthcare provider can have someone accompany them —that could be their husband or wife, a friend, a union representative or someone else. This is important so that an injured worker can have support and a witness to what is said in the visit, which can often later be disputed. The bill was amended in committee, and the new version would have expanded the list of statements that are inadmissible in proceedings under the Maine Workers’ Compensation Act to include statements obtained during continued questioning of an employee by an investigator, employer or an employer’s representative after that employee’s request to have a representative of the employee’s choice present has been denied. The bill passed the Legislature but was vetoed by Governor Paul LePage.

## LD 1761: Raise The Bar

*““An Act To Ensure That Large Public Utility Reorganizations Advance the Economic Development and Information Access Goals of the State”*

Sponsored by: Rep. Barry Hobbins (D – Saco)

**Maine AFL-CIO Supported**

Senate Roll Call # 530— House Roll Call # 757

Final Outcome: Defeated

(Passed by Legislature, Vetoed by Gov. LePage)

Everyone in our state has a stake in the fate of our telecommunications infrastructure. It is crucial to our economy. When large telecommunications utilities change hands, the reorganization has to go through a review process at the Maine Public Utilities Commission (PUC). Under current law, the standard for approval is very modest and a company only has to prove that the sale will do no harm. In 2007, when Verizon was sold to FairPoint Communications, workers and community members warned that it would be bad for Maine, but did not have the tools in law to stop it. They were proven right. LD 1761 would have established a stronger review standard to ensure that future sales of large telecommunication utilities benefit Maine communities, consumers and our economic development goals. This bill was passed by the Legislature and vetoed by Governor Paul LePage.

## Join us in Augusta!



Workers show up in big numbers at the Maine State House every year for our Labor Lobby Days. We need to let our elected officials know that they should be focused on creating jobs, not attacking workers’ rights.

Our next Labor Lobby Day will be early in 2015. Look for more information soon on our website:

**[www.maineaflcio.org](http://www.maineaflcio.org)**

# Summary of Maine AFL-CIO Scored Bills

## LD 1710: Call Center Job Retention

*“An Act To Retain Call Centers in Maine”*

*Sponsored by: Sen. Troy Jackson (D – Allagash)*

**Maine AFL-CIO Supported**

Senate Roll Call # 551 — House Roll Call # 661

Final Outcome: Defeated

(Passed by Legislature, Died in Appropriations Committee)

Thousands of Mainers are employed in call centers. In recent years, call center companies have opened in Maine, received tax breaks and then moved jobs out of state or out of the country, putting scores of Maine people out of work. LD 1761 would have ensured that Maine tax dollars aren't going to support the offshoring of jobs and would have required that all call center work done by a state agency be performed within the State. The bill also made information about corporate offshoring public. The bill was passed by the Legislature but died on the Appropriations table.

## LD 1843: State Budget

*“An Act To Make Supplemental Appropriations and Allocations for the Expenditures of State Government and To Change Certain Provisions of the Law Necessary to the Proper Operations of State Government To Address Supplemental Funding Needs Projected for the Fiscal Year Ending June 30, 2014 and To Adjust Funding for the Fiscal Year Ending June 30, 2015”*

*Sponsored by: Rep. Peggy Rotundo (D – Lewiston)*

**Maine AFL-CIO Supported**

Senate Roll Call # 474 — House Roll Call # 555

Final Outcome: Enacted

(Passed by Legislature, Became law without Governor's signature)

Historically, the Governor submits a proposed budget to the Legislature's Appropriations Committee, and the Committee then works through a lengthy, in-depth process to produce a final budget. This year Governor LePage refused to submit a budget at all. The Committee had to craft the supplemental State Budget without the help of the LePage administration. The Appropriations Committee worked hard to come up with a consensus budget to fix a \$30 million shortfall. The final product had some positive elements for Maine workers, including funding of merit and longevity pay increases for State employees who had gone years with frozen pay. The budget also included funding for nursing homes and will shorten waiting lists for much needed health services for disabled and mentally ill Maine people. The budget passed overwhelmingly and went into effect without the Governor's signature.

## What do you think?

We try to make the Working Families Legislative Scorecard better every year. Tell us what you like or what we can improve.

## Want to get more involved?

Call or email us to join the fight for workers' rights and a just economy.

**Call: 207-622-9675**

**Email: [info@maineaflcio.org](mailto:info@maineaflcio.org)**



## LD 1120: Tax Havens

*“An Act To Improve Maine's Tax Laws”*

*Sponsored by: Rep. Adam Goode (D-Bangor)*

**Maine AFL-CIO Supported**

Senate Roll Call # 521 — House Roll Call # 764

Final Outcome: Defeated

(Passed by Legislature, Vetoed by Gov. LePage)

Multinational corporations avoid paying taxes by hiding their money in off-shore tax havens. LD 1120 would have closed this loophole by requiring companies to file their taxes in Maine on money they house in 38 countries overseas known to be tax havens, like Lichtenstein, Luxembourg, and the Cayman Islands. The bill would recover \$10 million for the State of Maine per biennial budget. Corporate tax dodgers put Maine people and small businesses at an unfair disadvantage and rob our state of needed revenue. This bill passed the Legislature and was vetoed by Governor LePage.

## LD 1345: Single Payer Universal Health Care

*“An Act To Establish a Single-payer Health Care System To Be Effective in 2017”*

*Sponsored by: Rep. Charlie Priest (D – Brunswick)*

**Maine AFL-CIO Supported**

Senate Roll Call # 520 — House Roll Call # 784

Final Outcome: Defeated

(Passed by Legislature, Vetoed by Gov. LePage)

The Maine AFL-CIO supports universal healthcare that makes healthcare a human right and a public good, not a commodity run by for-profit insurance industries. Union members are barely holding on to good health care at the bargaining table—it is getting harder and harder to negotiate affordable and quality benefits and workers are doing so at the expense of wage increases and other improvements. This bill as originally written would have created a publicly funded system to provide healthcare to all Maine people. It was later amended to study the feasibility of such a system. The bill passed with a majority of support but was vetoed by Governor LePage.

## LD 1762: Revenue Sharing

*“An Act Related to the Report of the Tax Expenditure Review Task Force”*

**Maine AFL-CIO Supported**

Senate Roll Call # 382 — House Roll Call # 393

Final Outcome: Enacted

(Passed by Legislature, Became law without Governor's Signature)

For years, the State of Maine has shared funding from state sales tax revenue with municipalities to help fund our local cities and towns. Governor LePage's 2013 budget made huge cuts to revenue sharing, leaving our cities and towns with major budget shortfalls. Most towns have already faced years of deep cuts. Municipalities were in the position of either raising property taxes or cutting services like schools, road maintenance, and public safety. This would mean further job loss for teachers, fire fighters and others and the loss of the crucial services they provide for all of us. Maine workers and towns demanded the Legislature restore some of this funding, which they significantly did. This was critical for our communities, good public services and the workers who provide them.

			LD 1835	LD 1487	LD 1641	LD 1761	LD 1710	LD 1843	LD 1120	LD 1345	LD 1762	126th	126th
Dist. *	Senator	Party	RTW Zones	Healthcare Coverage	Workers' Comp	Raise the Bar	Call Center	State Budget	Tax Havens	Single Payer	Revenue Sharing	2014 SCORE	TOTAL 2013-14 SCORE
8	Justin Alfond of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
6	James Boyle of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
29	David Burns of Washington	R	X	X	X	X	X	✓	X	X	✓	22%	20%
30	Emily Cain of Penobscot	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
15	John Cleveland of Androscoggin	D	✓	✓	X	✓	✓	✓	✓	✓	✓	89%	95%
2	Ronald Collins of York	R	X	X	X	X	X	✓	X	X	✓	22%	20%
16	Margaret Craven of Androscoggin	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
33	Andre Cushing of Penobscot	R	X	X	X	X	X	✓	X	X	✓	22%	10%
4	David Dutremble of York	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
21	Patrick Flood of Kennebec	R	✓	X	X	X	X	✓	X	X	X	22%	20%
10	Stanley Gerzofsky of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
32	Geoffrey Gratwick of Penobscot	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
13	James Hamper of Oxford	R	X	X	X	X	X	✓	X	X	✓	22%	15%
9	Anne Haskell of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
1	Dawn Hill of York	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
35	Troy Jackson of Aroostook	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
20	Christopher Johnson of Lincoln	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
24	Roger Katz of Kennebec	R	X	✓	X	X	X	✓	X	X	✓	33%	35%
25	Collen Lachowicz of Kennebec	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
28	Brian Langley of Hancock	R	X	X	X	X	X	✓	X	X	✓	22%	25%
17	Garrett Mason of Androscoggin	R	X	X	X	X	X	✓	X	X	✓	22%	20%
22	Edward Mazurek of Knox	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
7	Rebecca Millett of Cumberland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
14	John Patrick of Oxford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
12	Gary Plummer of Cumberland	R	X	X	X	X	X	✓	X	X	✓	22%	15%
18	Thomas Saviello of Franklin	R	✓	✓	X	✓	X	✓	X	X	✓	56%	50%
34	Roger Sherman of Aroostook	R	X	X	X	X	✓	✓	X	X	✓	33%	30%
23	Michael Thibodeau of Waldo	R	X	X	X	X	X	✓	X	X	✓	22%	15%
27	Douglas Thomas of Somerset	R	X	X	X	X	X	X	X	X	✓	11%	15%
3	John Tuttle of York	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	94%
5	Linda Valentino of York	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
19	Eloise Vitelli of Sagadahoc	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
26	Rodney Whittemore of Somerset	R	X	X	X	X	X	E	X	X	✓	13%	11%
11	Richard Woodbury of Cumberland	U	✓	✓	X	✓	X	✓	X	✓	X	56%	45%
31	Edward Youngblood of Penobscot	R	X	X	X	X	X	✓	E	E	✓	29%	17%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

\* District lines have been redrawn and new district numbers will take effect with this fall's election. Numbers shown are for this past session.

			LD 1835	LD 1487	LD 1641	LD 1761	LD 1710	LD 1843	LD 1120	LD 1345	LD 1762	126th	126th
Dist. *	Representative	Party	RTW Zones	Healthcare Coverage	Workers' Comp	Raise the Bar	Call Center	State Budget	Tax Havens	Single Payer	Revenue Sharing	2014 SCORE	TOTAL 2013-14 SCORE
3	Bernard Ayotte of Caswell	R	A	X	X	X	X	A	X	X	A	0%	10%
135	Paulette Beaudoin of Biddeford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	60%**
68	Michael Beaulieu of Auburn	R	X	X	X	X	X	✓	X	X	✓	22%	17%
148	Roberta Beavers of South Berwick	D	✓	✓	✓	X	✓	✓	✓	✓	✓	89%	95%
76	Henry Beck of Waterville	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	85%
141	Paul Bennett of Kennebunk	R	X	X	E	X	X	X	X	X	X	0%	16%
67	Seth Berry of Bowdoinham	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
90	Russell Black of Wilton	R	X	X	X	X	X	A	X	X	✓	11%	20%
142	Andrea Boland of Sanford	D	✓	✓	A	X	X	✓	✓	✓	✓	67%	85%
69	Brian Bolduc of Auburn	D	✓	✓	A	✓	✓	✓	✓	✓	✓	89%	75%
93	Sheryl Briggs of Mexico	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	90%
42	Joseph Brooks of Winterport	U	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
138	James Campbell of Newfield	U	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	90%
40	Richard Campbell of Orrington	R	X	X	X	X	X	✓	X	X	✓	22%	25%
72	Michael Carey of Lewiston	D	✓	✓	✓	✓	✓	✓	✓	✓	A	89%	95%
137	Alan Casavant of Biddeford	D	✓	✓	✓	✓	X	A	X	✓	✓	67%	75%
32	Katherine Cassidy of Lubec	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
37	Ralph Chapman of Brooksville	D	A	✓	✓	X	✓	A	✓	✓	✓	67%	85%
147	Kathleen Chase of Wells	R	X	X	X	X	X	✓	X	X	X	11%	15%
134	Justin Chenette of Saco	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
119	Benjamin Chipman of Portland	U	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
6	Tyler Clark of Easton	R	X	X	X	A	X	✓	A	A	X	11%	15%
107	Janice Cooper of Yarmouth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
55	David Cotta of China	R	A	X	X	X	X	✓	X	X	✓	22%	20%
104	Dale Crafts of Lisbon	R	X	X	X	X	X	✓	X	X	✓	22%	25%
28	Dean Cray of Palmyra	R	X	X	X	X	X	✓	X	X	X	11%	15%
91	Jarrold Crockett of Bethel	R	X	✓	A	X	X	A	X	X	✓	22%	25%
66	Matthea Daughtry of Brunswick	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
26	Paul Davis of Sangerville	R	X	X	X	X	X	X	X	X	✓	11%	15%
62	Jennifer DeChant of Bath	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
51	Michael Devin of Newcastle	D	✓	✓	✓	A	✓	✓	A	✓	✓	78%	89%
47	Elizabeth Dickerson of Rockland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
14	James Dill of Old Town	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
113	Mark Dion of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	E	100%	84%
33	Peter Doak of Columbia Falls	R	X	X	X	X	X	✓	X	X	E	13%	18%
86	Ann Dorney of Norridgewock	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
88	Larry Dunphy of Embden	R	X	X	X	X	X	✓	X	X	✓	22%	20%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

\* District lines have been redrawn and new district numbers will take effect with this fall's election. Numbers shown are for this past session.

			LD 1835	LD 1487	LD 1641	LD 1761	LD 1710	LD 1843	LD 1120	LD 1345	LD 1762	126th	126th
Dist. *	Representative	Party	RTW Zones	Healthcare Coverage	Workers' Comp	Raise the Bar	Call Center	State Budget	Tax Havens	Single Payer	Revenue Sharing	2014 SCORE	TOTAL 2013-14 SCORE
39	Brian Duprey of Hampden	R	X	X	X	X	X	A	X	X	E	0%	5%
105	Eleanor Espling of New Gloucester	R	X	X	X	X	X	✓	X	X	✓	22%	10%
49	Jeffrey Evangelos of Friendship	U	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
146	Mark Eves of North Berwick	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
117	Richard Farnsworth of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
8	Joyce Fitzpatrick of Houlton	R	X	X	X	X	X	A	X	X	X	0%	10%
58	Lori Fowle of Vassalboro	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
25	Kenneth Fredette of Newport	R	X	X	X	X	X	✓	X	X	✓	22%	20%
18	Aaron Frey of Bangor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
126	Drew Gattine of Westbrook	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
106	Sara Gideon of Freeport	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
12	Jeffery Gifford of Lincoln	R	X	X	X	X	X	X	X	X	X	0%	5%
87	Paul Gilbert of Jay	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
41	James Gillway of Searsport	R	X	X	X	X	X	A	X	X	✓	11%	15%
15	Adam Goode of Bangor	D	✓	✓	A	✓	✓	✓	✓	✓	A	78%	90%
109	Anne Graham of North Yarmouth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
59	Gay Grant of Gardiner	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
22	Stacey Guerin of Glenburn	R	X	X	X	X	X	✓	X	X	✓	22%	10%
123	Scott Hamann of South Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
116	Denise Harlow of Portland	D	✓	✓	✓	X	✓	A	✓	✓	✓	78%	85%
89	Lance Harvell of Farmington	R	X	X	A	X	X	A	X	X	✓	11%	10%
94	Terry Hayes of Buckfield	D	✓	✓	✓	X	X	✓	✓	✓	✓	78%	75%
43	Erin Herbig of Belfast	D	✓	✓	E	✓	✓	✓	✓	✓	✓	100%	100%
82	Craig Hickman of Winthrop	D	✓	✓	✓	✓	X	✓	✓	A	✓	78%	85%
133	Barry Hobbins of Saco	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	90%
35	Brian Hubbell of Bar Harbor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
100	Roger Jackson of Oxford	R	X	E	E	X	X	E	X	X	X	0%	12%
20	David Johnson of Eddington	R	A	A	A	A	A	A	A	A	A	0%**	5%
27	Peter Johnson of Greenville	R	X	X	X	X	X	✓	X	X	X	11%	15%
45	Brian Jones of Freedom	D	✓	✓	✓	✓	✓	X	✓	✓	✓	89%	90%
115	Erik Jorgensen of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
124	Bryan Kaenrath of South Portland	D	✓	✓	✓	✓	X	✓	X	✓	✓	78%	90%
65	Peter Kent of Woolwich	D	✓	✓	A	✓	A	✓	✓	✓	✓	78%	85%
83	Dennis Keschl of Belgrade	R	X	X	X	X	X	✓	X	X	X	11%	15%
99	Jonathan Kinney of Limington	R	X	X	X	X	X	✓	X	X	✓	22%	20%
81	Gary Knight of Livermore Falls	R	X	X	X	X	X	A	X	X	X	0%	10%
17	Victoria Kornfield of Bangor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
48	Chuck Kruger of Thomaston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

\*\* Denotes a legislator who was absent due to health-related reasons.

			LD 1835	LD 1487	LD 1641	LD 1761	LD 1710	LD 1843	LD 1120	LD 1345	LD 1762	126th	126th
Dist. *	Representative	Party	RTW Zones	Healthcare Coverage	Workers' Comp	Raise the Bar	Call Center	State Budget	Tax Havens	Single Payer	Revenue Sharing	2014 SCORE	TOTAL 2013-14 SCORE
36	Walter Kumiega of Deer Isle	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
84	Karen Kusiak of Fairfield	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
71	Michel Lajoie of Lewiston	D	✓	✓	✓	✓	X	✓	✓	✓	✓	89%	95%
139	Aaron Libby of Waterboro	R	X	X	X	X	A	✓	X	X	A	11%	10%
73	Nathan Libby of Lewiston	D	✓	✓	✓	✓	X	✓	✓	✓	✓	89%	95%
30	Lawrence Lockman of Amherst	R	X	X	X	X	X	A	X	X	X	0%	10%
9	Ricky Long of Sherman	R	X	X	X	X	X	X	X	X	✓	11%	15%
77	Thomas Longstaff of Waterville	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
38	Louis Luchini of Ellsworth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
132	Sharri MacDonald of Old Orchard Beach	R	X	X	X	X	X	✓	X	X	X	11%	16%
61	Bruce MacDonald of Boothbay	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
31	Joyce Maker of Calais	R	X	X	X	X	X	✓	X	X	✓	22%	30%
34	Richard Malaby of Hancock	R	X	X	X	X	X	E	X	X	X	0%	5%
131	Donald Marean of Hollis	R	X	X	X	X	X	✓	X	X	✓	22%	20%
53	Timothy Marks of Pittston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
60	Andrew Mason of Topsham	D	X	✓	✓	✓	X	✓	✓	✓	✓	78%	85%
143	Anne-Marie Mastraccio of Sanford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
85	Jeff McCabe of Skowhegan	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
103	Michael McClellan of Raymond	R	X	X	X	X	X	✓	X	X	X	11%	5%
4	Carol McElwee of Caribou	R	X	X	X	X	X	✓	X	X	✓	22%	30%
149	Paul McGowan of York	D	✓	✓	✓	✓	✓	A	✓	✓	✓	89%	85%
129	Andrew McLean of Gorham	D	✓	✓	A	✓	✓	A	✓	✓	✓	78%	90%
121	Kimberly Monaghan-Derrig of Cape Eliz.	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
118	Matthew Moonen of Portland	D	✓	✓	✓	✓	✓	A	✓	✓	✓	89%	90%
108	Stephen Moriarty of Cumberland	D	✓	✓	E	A	✓	✓	✓	✓	✓	88%	94%
122	Terry Morrison of South Portland	D	✓	✓	A	✓	✓	✓	✓	✓	✓	89%	95%
1	Allen Nadeau of Fort Kent	R	X	X	X	X	X	A	X	X	A	0%	5%
54	Catherine Nadeau of Winslow	D	✓	✓	A	✓	✓	✓	X	✓	✓	78%	85%
112	Mary Nelson of Falmouth	D	✓	✓	X	✓	X	✓	✓	✓	✓	78%	80%
80	Melvin Newendyke of Litchfield	R	X	X	X	X	X	✓	X	X	X	11%	10%
144	William Noon of Sanford	D	A	✓	A	A	A	✓	A	A	✓	33%**	70%
78	Robert Nutting of Oakland	R	X	X	X	✓	X	✓	X	X	✓	33%	20%
140	Wayne Parry of Arundel	R	X	A	X	X	X	✓	X	X	✓	22%	15%
44	Jethro Pease of Morrill	R	X	E	X	X	X	A	X	X	X	0%	11%
13	Anita Peavey Haskell of Milford	R	X	X	X	X	X	A	X	A	E	0%	11%
125	Ann Peoples of Westbrook	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
92	Matthew Peterson of Rumford	D	✓	✓	✓	✓	X	✓	✓	✓	✓	89%	83%
145	Joshua Plante of Berwick	D	✓	✓	✓	✓	✓	E	✓	✓	✓	100%	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

\* District lines have been redrawn and new district numbers will take effect with this fall's election. Numbers shown are for this past session.



			LD 1835	LD 1487	LD 1641	LD 1761	LD 1710	LD 1843	LD 1120	LD 1345	LD 1762	126th	126th
Dist. *	Representative	Party	RTW Zones	Healthcare Coverage	Workers' Comp	Raise the Bar	Call Center	State Budget	Tax Havens	Single Payer	Revenue Sharing	2014 SCORE	TOTAL 2013-14 SCORE
57	Matthew Pouliot of Augusta	R	✓	✓	X	X	X	✓	✓	X	✓	56%	35%
101	Christine Powers of Naples	D	✓	✓	E	✓	✓	E	✓	✓	✓	100%	94%
63	Charles Priest of Brunswick	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
111	Jane Pringle of Windham	D	✓	✓	E	✓	✓	✓	✓	✓	A	88%	95%
97	Helen Rankin of Hiram	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
23	Roger Reed of Carmel	R	X	X	X	X	X	✓	X	X	✓	22%	20%
136	Megan Rochelo of Biddeford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
74	Margaret Rotundo of Lewiston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
120	Diane Russell of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
151	Deane Rykerson of Kittery	D	✓	✓	✓	✓	✓	E	✓	✓	✓	100%	95%
130	Linda Sanborn of Gorham	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
52	Deborah Sanderson of Chelsea	R	X	X	X	X	X	X	X	X	✓	11%	10%
5	Robert Saucier of Presque Isle	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
64	Jeremy Saxton of Harpswell	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	90%
16	John Schneck of Bangor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
102	Michael Shaw of Standish	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	90%
29	Stanley Short of Pittsfield	D	✓	✓	✓	X	✓	✓	✓	✓	✓	89%	90%
128	Heather Sirocki of Scarborough	R	X	X	X	X	X	✓	X	X	✓	22%	20%
10	Stephen Stanley of Medway	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
114	Peter Stuckey of Portland	D	✓	✓	A	✓	✓	✓	✓	✓	✓	89%	90%
2	Charles Theriault of Madawaska	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
96	Jeffrey Timberlake of Turner	R	X	X	X	X	X	✓	X	X	✓	22%	25%
19	Ryan Tipping-Spitz of Orono	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
79	Sharon Treat of Hallowell	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
11	Beth Turner of Burlington	R	X	X	X	X	X	✓	X	X	✓	22%	30%
110	Thomas Tyler of Windham	R	X	E	X	X	X	✓	X	X	✓	25%	21%
21	Arthur Verow of Brewer	D	✓	✓	✓	X	✓	✓	✓	✓	✓	89%	90%
98	Lisa Villa of Harrison	D	✓	✓	✓	A	A	✓	A	A	A	44%	65%
127	Amy Volk of Scarborough	R	X	X	X	X	X	✓	X	X	A	11%	15%
24	Raymond Wallace of Dexter	R	X	X	X	X	X	✓	X	X	✓	22%	25%
150	Windol Weaver of York	R	X	X	X	X	X	✓	X	X	✓	22%	15%
46	Joan Welsh of Rockport	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
70	Wayne Werts of Auburn	D	✓	✓	✓	✓	X	✓	✓	✓	✓	89%	85%
7	Alexander Willette of Mapleton	R	X	X	X	X	X	✓	X	X	✓	22%	20%
56	Corey Wilson of Augusta	R	X	✓	A	X	X	✓	X	X	✓	33%	45%
50	Ellen Winchenbach of Waldoboro	R	X	✓	A	X	X	✓	X	✓	✓	44%	30%
95	Tom Winsor of Norway	R	X	X	X	X	X	✓	X	X	X	11%	15%
75	Stephen Wood of Sabattus	R	X	X	X	X	X	✓	X	X	E	13%	21%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

\*\* Denotes a legislator who was absent due to health-related reasons.

# The Real Faces of These Bills

The bills scored in this Scorecard have very real impacts on people's lives, their livelihoods and their families. The human impact of legislation often gets lost in the policy debate. Below are some of the human faces and stories of legislation from the 126th Legislature (2014).



John York

## LD 1762: Revenue Sharing

John York, Bangor Fire Fighter, Bangor (President, IAFF Local 772)

"For firefighters like me and other first responders, we have faced cuts at the local level for years. When we found out Bangor would be losing millions of dollars due to Governor LePage's proposals to eliminate revenue sharing, we knew we could not continue to protect the safety of the people of our community if this went through. Cities and towns are running lean and we cannot afford to cut any further.

"I'm proud that we were able to win back some of the revenue sharing for Bangor and for all of Maine's municipalities."



Laura Fisher

## Riverview Psychiatric Hospital

Laura Fisher, Winslow (President AFSCME 1814)

"We have been facing the loss of \$20 million of federal funding and federal certification at Riverview Psychiatric Hospital. Mental health workers, psychiatrists, nurses, and other staff work hard to provide our patients with the therapeutic treatment they need to get well. The situation right now is very unsafe for us workers, because we are understaffed and need specialized training in how to deal with our most dangerous patients.

"We tried to engage with the Legislature this past session on some possible solutions that in the end did not work out, but we will be back in January to pass legislation to make Riverview safer for our patients and the workers."



"Butch" Tripp

## LD 1843: State Budget (Merit and Longevity pay)

Carleton "Butch" Tripp, Mechanic for Maine Department of Transportation, Gardiner (MSEA-SEIU 1989)

"I'm a fifth generation highway worker in Maine. In 2011, Governor LePage outright refused to fund in the budget what is in our negotiated contracts – an annual modest pay increase for workers in their first eight years of service who meet performance expectations. State workers spent four years at the same rate of pay. It was actually a pay cut because wages weren't keeping up with inflation. It was a real struggle for workers starting out in a public service career. People are barely able to make ends meet, especially if they have a family. This also negatively impacts the state as a whole because merit and longevity pay is crucial important way to attract and retain quality workers.

"Because of our efforts to fund our pay increases, I can to continue my family's tradition in working in the trades for the State of Maine."

# The Governor's Scorecard

Governor Paul LePage's pattern of confrontational behavior and divisive politics only got worse this past year.

From refusing to submit a budget to blocking his department staff from attending Legislative committee sessions, he continued to play a "my way or the highway" game at the State House.

Most of his proposals were certain to be voted down but were primarily campaign rhetoric to gin up his base of supporters in an election year.

On our priority bills, here's how the Governor scored:

Bill	LD 1487 Healthcare Coverage	LD 1641 Workers' Comp	LD 1761 Raise the Bar	LD 1843 State Budget	LD 1120 Tax Havens	LD 1345 Single Payer	LD 1762 Revenue Sharing	Number of Bills Supported	SCORE
Governor's Action	X VETOED	X VETOED	X VETOED	Became law without signature	X VETOED	X VETOED	Became law without signature	0/7	0%



✓ = pro-worker vote; X = anti-worker vote

Of our nine scored bills, only seven reached Gov. LePage's desk. The Governor vetoed five and refused to sign two.

Therefore, the Governor scored a 0% on our priority labor bills.

# Noteworthy Actions

Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes, in committee votes and in lots of other ways that have a huge impact on the outcome. Here are some of the actions taken by legislators, not fully reflected in the scores, that impacted workers' rights and our economy.



Alfond

Democratic Leadership, including **Senate President Justin Alfond (D – Portland)** and **Speaker Mark Eves (D – North Berwick)**, as well as Democrats on the Appropriations Committee including **Sen. Dawn Hill (D-York)**, **Rep. Peggy Rotundo (D-Lewiston)**, **Sen. Emily Cain (D-Orono)** and others deserve credit for pushing a smart and aggressive budget strategy this session. They worked to restore revenue sharing early in the session, forcing the issue before the Legislature and ensuring that it was addressed. They also forged a path to a supplemental budget that included merit and longevity pay for State employees and preserved education funding.



Eves

The House chair of the Taxation Committee, **Rep. Adam Goode (D – Bangor)** insisted that huge corporations shouldn't cheat Maine out of taxes they owe us by hiding their profits in overseas tax havens. Rep. Goode dug into the weeds of the issue, countered numerous false claims by opponents, championed LD 1120 on the House floor and ultimately passed his bill only to have it vetoed by Governor LePage.



Cain

**The LePage Administration, the Maine Department of Labor, and bill sponsor, Sen. John Patrick (D – Rumford)**, all deserve credit for the unanimous passage of LD 1802. This bill addressed the problem of delays in the Unemployment system caused by a staffing shortage at the Bureau of Unemployment Compensation. The legislation added permanent positions to help address that shortage. This will help laid-off workers make sure the Unemployment insurance system works for them. The bill was brought forward by the Governor's office and received strong bipartisan support. **Rep. Erin Herbig (D – Belfast)** was a leader on this issue in both sessions of the 126th and shared stories of laid-off workers from her own district.



Goode

**State Senator John Patrick (D – Rumford)** worked doggedly to expose wrongdoing and employer bias in the Workers' Compensation system. At the request of the New Page corporation (Rumford mill), the LePage Administration's Workers Compensation Board Director inappropriately removed an impartial hearing officer from cases. Sen. Patrick worked to expose the facts and repeatedly made the point that employer tampering with the selection of judges, aided by the Administration, undermines everyone's confidence in a fair, impartial system. **Rep. Anne-Marie Mastraccio (D – Sanford)** also provided thoughtful questioning on this issue.



Patrick



Herbig



Mastraccio



Stanley

**Rep. Steve Stanley (D – Medway)** and the chairs of the Energy, Utilities and Technology Committee, **Rep. Barry Hobbins (D – Saco)** and **Sen. John Cleveland (D – Auburn)**,

thoughtfully did all that they could to try to help get workers back to work at the East Millinocket mill. Rep. Stanley sponsored LD 1792, a bill addressing the rules around "load shedding" and selling hydroelectric power, and the Committee chairs worked hard to navigate a complicated issue and drive it towards an outcome that all hoped would help restart the mill.



Tipping-Spitz

House Democrats on the Taxation Committee, particularly **Rep. Ryan Tipping-Spitz (D – Orono)**, **Rep. Matt Moonen (D – Portland)**, **Rep. Nate Libby (D – Lewiston)** and **Rep. Adam Goode (D – Bangor)** deserve credit for standing up for tax fairness. The committee dealt with a complicated issue in LD 1664, a bill dealing with charitable deductions. Wealthy individuals and others applied considerable pressure for a shortsighted approach, but these Representatives held firm to ensure that we didn't blow a large hole in future state budgets and that tax fairness was a guiding principle in an ultimate compromise.



Moonen

One of the most notable public hearings of the year came on a bill sponsored by **Sen. Tom Saviello (R – Wilton)** to finally fund merit and longevity pay for State employees as contractually agreed to. State employees had gone years without raises that they had been promised. State troopers, forest rangers, marine patrol officers and others poured their hearts out about the harsh economic impacts of the State renegeing on its contractual promises as well as the negative impact on recruitment and retention. The Committee and Legislature listened and passed the bill in the budget.



Libby



Saviello

**Sen. Troy Jackson (D – Allagash)** continued his steadfast support of working people this session with strong leadership in support of Fairpoint workers and jobs in the telecommunications sector. Sen. Jackson spearheaded a bill to preserve call center jobs in Maine and repeatedly pressed Fairpoint to treat its workers with respect.



Jackson

**Rep. Mick Devin (D – Newcastle)** worked hard to pass legislation (LD 1602) to begin to address the serious threats posed by climate change and ocean acidification on Maine's marine resources and the thousands of connected jobs. The bill convenes a working group to look at the impacts of ocean acidification and to recommend policies to respond to adverse changes impacting fisheries from acidification. This legislation is particularly important to the future of lobstering in Maine.



Devin

We always appreciate legislators who demonstrate that they're willing to break ranks with their Party to support workers. This year, **Sen. Tom Saviello (R – Wilton)** and **Rep. Matt Pouliot (R – Augusta)** had the highest scores among Republican legislators on the 2014 Maine AFL-CIO Working Families Legislative Scorecard.



Pouliot



Priest

**Rep. Charlie Priest (D – Brunswick)** and **Sen. Geoff Gratwick (D – Bangor)** continued as champions in the push to make health care a human right and a public good through a single payer health system. Rep. Priest sponsored a single payer bill (LD 1345) and Sen. Gratwick, a doctor, took every occasion available to make the case for why we need a universal health system driven by patient care - not insurance industry profit. We appreciate their strong leadership to make healthcare a human right, and we will continue to fight to make this a reality in Maine.



Gratwick

# What District Do I Live In?

District lines have been redrawn for this fall's election. Numbers shown are for this past session.

	House District	Senate District		House District	Senate District		House District	Senate District
ADDISON	33	29	CHARLESTON	24	33	GOULDSBORO	34	28
ALBANY TOWNSHIP	91	14	CHARLOTTE	31	29	GRAND FALLS TOWNSHIP	11	31
ALBION	55	25	CHEBEAGUE ISLAND	108	11	GRAND ISLE	3	35
ALEXANDER	30	29	CHELSEA	52	21	GRAND LAKE STREAM	11	29
ALLAGASH	1	35	CHERRYFIELD	33	29	GRAY	109, 110	11
ALNA	53	20	CHESTER	11	27	GREAT POND	30	29
ALTON	13	30	CHESTERVILLE	87	18	GREENBUSH	13	30
AMHERST	30	31	CHINA	55	24	GREENE	75	17
AMITY	8	34	CLIFTON	20	31	GREENFIELD TOWNSHIP	11	31
ANDOVER	92	14	CLINTON	29	25	GREENLAW CHOPPING TOWNSHIP	11	29
ANSON	88	26	CODYVILLE PLANTATION	11	29	GREENVILLE	27	27
APPLETON	44	22	COLUMBIA	33	29	GREENWOOD	95	14
ARGYLE TOWNSHIP	13	30	COLUMBIA FALLS	33	29	GUILFORD	27	27
ARROWSIC	61	19	CONCORD TOWNSHIP	88	26	HALLOWELL	79	21
ARUNDEL	140	4	CONNOR TOWNSHIP	3	35	HAMLIN	3	35
ASHLAND	1	34	COOPER	30	29	HAMMOND	7	34
ATHENS	24	26	COOPERS MILLS	52	20	HAMPDEN	39	33
ATKINSON	26	27	COPLIN PLANTATION	88	18	HANCOCK	34	28
ATLANTIC	36	28	COREA	34	28	HANOVER	91	14
AUBURN	68, 69, 70	15	CORINNA	25	33	HARBORSIDE	37	28
AUGUSTA	56, 57, 58	24	CORINTH	22, 25	33	HARMONY	24	27
AURORA	30	31	CORNISH	99	2	HARPSWELL	64	10
AVON	90	18	CORNVILLE	28	26	HARRINGTON	33	29
BAILEY ISLAND	64	10	COSTIGAN	13	31	HARRISON	98	13
BAILEYVILLE	31	29	CRANBERRY ISLES	35	28	HARTFORD	94	14
BALDWIN	99	13	CRAWFORD	30	29	HARTLAND	28	27
BANCROFT	9	34	CRIEHAVEN	48	22	HAYNESVILLE	9	34
BANGOR	15 - 18	32	CROSS LAKE TOWNSHIP	2	35	HEBRON	96	14
BAR HARBOR	35	28	CROUSEVILLE	7	35	HERMON	23	32
BAR MILLS	131	5	CRYSTAL	9	34	HERSEY	9	34
BARING PLANTATION	31	29	CUMBERLAND	108	11	HERSEYTOWN TOWNSHIP	9	27
BARNARD TOWNSHIP	27	27	CUSHING	49	22	HIBBERTS GORE	52	20
BASS HARBOR	36	28	CUTLER	32	29	HIGHLAND PLANTATION	88	26
BATH	62, 65	19	CYR PLANTATION	3	35	HINCKLEY	84	26
BEALS	33	29	DALLAS PLANTATION	91	18	HIRAM	97	13
BEAVER COVE	27	27	DAMARISCOTTA	51	20	HODGDON	8	34
BEDDINGTON	30	29	DANFORTH	11	29	HOLDEN	20	31
BELFAST	43	23	DAYTON	140	5	HOLLIS	131	12
BELGRADE	83	18	DEBLOIS	30	29	HOPE	44	22
BELGRADE LAKES	83	18	DEDHAM	20	31	HOULTON	8	34
BELMONT	43	23	DEER ISLE	36	28	HOWLAND	12	30
BENEDICTA TOWNSHIP	9	34	DENMARK	99	13	HUDSON	13	30
BENTON	54	25	DENNISTOWN PLANTATION	88	26	HULLS COVE	35	28
BENTON	55	25	DENNYVILLE	30	29	INDIAN ISLAND	14	30
BERNARD	36	28	DETROIT	29	25	INDIAN PURCHASE TOWNSHIP T3	9	27
BERWICK	145	2	DEXTER	24	33	INDIAN PURCHASE TOWNSHIP T3	10	27
BETHEL	91	14	DIXFIELD	93	14	INDIAN PURCHASE TOWNSHIP T4	10	27
BIDDEFORD	135	4	DIXMONT	39	33	INDIAN TOWNSHIP VOTING DISTRICT (PASSAMAQUODDY INDIAN TOWNSHIP)	31	29
BIDDEFORD	135, 136, 137	4, 5	DOVER FOXCROFT	26	27	INDUSTRY	89	18
BIDDEFORD POOL	137	4	DRESDEN	53	19	ISLAND FALLS	9	34
BIG LAKE TOWNSHIP	11	29	DREW PLANTATION	11	29	ISLE AU HAUT	36	28
BINGHAM	88	26	DRYDEN	90	18	ISLESBORO	44	23
BIRCH HARBOR	34	28	DURHAM	105	15	JACKMAN	88	26
BLAINE	6	34	DYER BROOK	9	34	JACKSON	42	23
BLANCHARD TOWNSHIP	27	27	E TOWNSHIP	7	34	JAY	87	14
BLUE HILL	37	28	EAGLE LAKE	1	35	JEFFERSON	50, 52	20
BOOTHBAY	61	20	EAST ANDOVER	92	14	JONESBORO	30	29
BOOTHBAY HARBOR	61	20	EAST CORINTH	22, 25	33	JONESPORT	33	29
BOWDOIN	67	19	EAST DIXFIELD	93	14	KENDUSKEAG	22	33
BOWDOINHAM	67	19	EAST MACHIAS	30	29	KENNEBUNK	140, 141	4
BOWERBANK	27	27	EAST MILLINOCKET	10	27	KENNEBUNKPORT	137	4
BRADFORD	13	30	EASTBROOK	30	29	KENTS HILL	82	18
BRADLEY	20	31	EASTON	6	34	KINGFIELD	91	18
BREMEN	50	20	EASTPORT	32	29	KINGMAN TOWNSHIP	11	30
BREWER	20, 21	31	EDDINGTON	20	31	KINGSBURY PLANTATION	27	27
BRIDGEWATER	6	34	EDGEComb	51	20	KITTERY	149, 151	1
BRIDGTON	98	13	EDINBURG	12	30	KNOX	45	23
BRIGHTON PLANTATION	88	26	EDMUNDS TOWNSHIP	30	29	KOSSUTH TOWNSHIP	11	29
BRISTOL	51	20	ELIOT	148	1	LAGRANGE	13	30
BROOKLIN	36	28	ELLIOTTSVILLE TOWNSHIP	27	27	LAKE VIEW PLANTATION	26	27
BROOKS	42	23	ELLSWORTH	38	28	LAKEVILLE	11	29
BROOKSVILLE	37	28	EMBDEN	88	26	LAMBERT LAKE TOWNSHIP	11	29
BROOKTON TOWNSHIP	11	29	ENFIELD	12	30	LAMOINE	34	28
BROWNFIELD	97	13	ETNA	23	33	LEBANON	144, 145	2
BROWNVILLE	27	27	EUSTIS	91	18	LEE	11	30
BRUNSWICK	63, 65, 66	10	EXETER	25	33	LEEDS	81	17
BRYANT POND	91	14	FAIRFIELD	84	26	LEVANT	22	33
BUCKFIELD	94	14	FALMOUTH	112, 113	11	LEWISTON	70-74	16
BUCKSPORT	40	31	FARMINGDALE	79	21	LEXINGTON TOWNSHIP	88	26
BURLINGTON	11	31	FARMINGTON	89	18	LIBERTY	44	23
BURNHAM	45	23	FARMINGTON FALLS	89	18	LILLE	3	35
BUXTON	130, 131	5	FAYETTE	83	18	LIMESTONE	3	35
BYRON	92	14	FLETCHERS LANDING TOWNSHIP	34	28	LIMINGTON	99	3
CALAIS	31	29	FOREST CITY TOWNSHIP	11	29	LINCOLN	12	30
CAMBRIDGE	27	27	FORT FAIRFIELD	6	34	LINCOLN PLANTATION	91	14
CAMDEN	46	22	FORT KENT	1	35	LINCOLNVILLE	44	23
CAMP ELLIS	133	5	FRANKFORT	41	23	LINNEUS	9	34
CANAAN	28	26	FRANKLIN	30	29	LISBON & LISBON FALLS	104, 105	17
CANTON	93	14	FREEDOM	45	23	LITCHFIELD	80	21
CAPE ELIZABETH	121, 123	7	FREEMAN TOWNSHIP	90	18	LITTLE DEER ISLE	36	28
CAPE PORPOISE	137	4	FREEPORT	106	10	LITTLETON	7	34
CARATUNK	88	26	FRENCHBORO	36	28	LIVERMORE	81	17
CARIBOU	4	35	FRENCHVILLE	2	35	LIVERMORE FALLS	81	17
CARMEL	23	33	FRIENDSHIP	49	20	LOCKE MILLS	95	14
CARRABASSETT VALLEY	88	18	FRYE ISLAND	103	12	LONG A TOWNSHIP	10	27
CARROLL PLANTATION	11	29	FRYEBURG	97	13	LONG ISLAND	108	11
CARTHAGE	93	18	GARDINER	59	21	LOVELL	98	14
CARY PLANTATION	8	34	GARFIELD PLANTATION	1	35	LOWELL	11	31
CASCO	101	12	GARLAND	24	33	LUBEC	32	29
CASTINE	37	31	GEORGETOWN	61	19	LUDLOW	9	34
CASTLE HILL	7	35	GILEAD	91	14	LYMAN	139, 140	3
CASWELL	3	35	GLEN COVE	46	22	MACHIAS	32	29
CATHANCE TOWNSHIP	30	29	GLENBURN	22	33	MACHIASPORT	32	29
CENTERVILLE TOWNSHIP	30	29	GLENWOOD PLANTATION	9	34	MACWAHOC PLANTATION	9	34
CHAPMAN	7	34	GORHAM	129, 130	6			

# What District Do I Live In?

District lines have been redrawn for this fall's election. Numbers shown are for this past session.

	House District	Senate District		House District	Senate District		House District	Senate District
MADAWASKA	2	35	PEMAQUID	51	20	STANDISH	102, 103	12
MADAWASKA LAKE TOWNSHIP	2	35	PEMBROKE	30	29	STARKS	87	26
MADISON	86	26	PENOBSCOT	37	31	STEEP FALLS	102	12
MADRID TOWNSHIP	92	18	PENOBSCOT INDIAN ISLAND	14	30	STETSON	23	33
MAGALLOWAY PLANTATION	91	14	PERHAM	2	35	STEBUBEN	33	29
MANCHESTER	83	21	PERKINS TOWNSHIP (FR)	90	18	STILLWATER	14	30
MANSET	35	28	PERKINS TOWNSHIP (SAG)	67	19	STOCKHOLM	2	35
MAPLETON	7	35	PERRY	31	29	STOCKTON SPRINGS	41	23
MARIAVILLE	30	31	PERU	93	14	STONEHAM	91	14
MARION TOWNSHIP	30	29	PHILLIPS	90	18	STONINGTON	36	28
MARS HILL	6	34	PHIPPSBURG	64	19	STOW	98	14
MARSHFIELD	30	29	PITTSFIELD	29	25	STRATTON	91	18
MASARDIS	7	34	PITTSTON	53	21	STRONG	90	18
MASON TOWNSHIP	91	14	PLAISTED	1	35	SULLIVAN	34	28
MATINICUS ISLE PLANTATION	48	22	PLEASANT POINT VOTING DIST. (PASSAMAQUODDY PLEASANT POINT)	31	29	SUMMIT TOWNSHIP	11	31
MATTAWAMKEAG	11	30	PLEASANT RIDGE PLANTATION	88	26	SUMNER	94	14
MAXFIELD	12	30	PLYMOUTH	25	33	SUNSET	36	28
MECHANIC FALLS	100	17	POLAND	101, 103	15	SURRY	37	28
MEDDYBEMPS	30	29	POLAND SPRING	103	15	SWAN'S ISLAND	36	28
MEDFORD	26	27	PORTAGE LAKE	2	35	SWANVILLE	42	23
MEDOMAK	50	20	PORTER	97	13	SWEDEN	98	14
MEDWAY	10	27	PORTLAND	113 - 120	8 & 9	TALMADGE	11	29
MERCER	87	18	POWNAI	106, 109	10	TEMPLE	90	18
MERRILL	9	34	PRENTISS TOWNSHIP	11	29	TENANTS HARBOR	48	22
MEXICO	93	14	PRESQUE ISLE	5, 7	34	THE FORKS	88	26
MILBRIDGE	33	29	PRINCETON	11	29	THOMASTON	48	22
MILFORD	13	31	PROSPECT	41	23	THORNDIKE	45	23
MILLINOCKET	10	27	PROSPECT HARBOR	34	28	TOPSFIELD	11	29
MILO	26	27	QUIMBY	1	35	TOPSHAM	60, 65	19
MILTON TOWNSHIP	91	14	RANDOLPH	59	21	TREMONT	36	28
MINOT	96	17	RANGELEY	91	18	TRENTON	38	28
MINTURN	36	28	RANGELEY PLANTATION	92	18	TRESCOTT TOWNSHIP	32	29
MOLUNKUS TOWNSHIP	9	34	RAYMOND	103	12	TROY	45	23
MONHEGAN PLANTATION	51	20	READFIELD	82	18	TURNER	96	17
MONMOUTH	80	21	REED PLANTATION	9	34	TWOMBLY TOWNSHIP	11	30
MONROE	42	23	RICHMOND	67	19	UNION	49	22
MONSON	27	27	RIPLEY	24	27	UNITY	45	23
MONTICELLO	7	34	ROBBINSTON	31	29	UNITY TOWNSHIP	55	25
MONTVILLE	45	23	ROBINHOOD	61	19	UPPER FRENCHVILLE	2	35
MOODY	149	2	ROCKLAND	47	22	UPTON	91	14
MOOSE RIVER	88	26	ROCKPORT	46	22	VAN BUREN	3	35
MORO PLANTATION	9	34	ROCKWOOD STRIP T1	88	26	VANCEBORO	11	29
MORRILL	44	23	ROCKWOOD STRIP T2	88	26	VASSALBORO	58	24
MOSCOW	88	26	ROME	84	18	VEAZIE	18	30
MOUNT CHASE	9	27	ROQUE BLUFFS	32	29	VERONA ISLAND	41	31
MOUNT DESERT	35, 36	28	ROUND POND	51	20	VIENNA	83	18
MOUNT VERNON	83	18	ROXBURY	92	14	VINALHAVEN	36	22
NAPLES	101	13	RUMFORD	92	14	WADE	7	35
NASHVILLE PLANTATION	1	35	SABATTUS	75	17	WAITE	11	29
NEW CANADA	2	35	SACO	133, 134	5	WALDO	42	23
NEW GLOUCESTER	105	15	SALEM TOWNSHIP	90, 91	18	WALDOBORO	50	20
NEW HARBOR	51	20	SANDY RIVER PLANTATION	92	18	WALES	80	17
NEW LIMERICK	9	34	SANFORD	142, 143, 144	3	WALLAGRASS	1	35
NEW PORTLAND	88	26	SANGERVILLE	26	27	WALTHAM	34	29
NEW SHARON	87	18	SARGENTVILLE	37	28	WARREN	49	22
NEW SWEDEN	3	35	SCARBOROUGH	127, 128	6 & 7	WASHBURN	7	35
NEW VINEYARD	90	18	SEAL COVE	36	28	WASHINGTON	52	20
NEWBURGH	39	33	SEARSMONT	44	23	WASHINGTON TOWNSHIP	90	18
NEWCASTLE	51	20	SEARSPORT	41	23	WATERBORO	139	3
NEWPORT	25	33	SEBAGO	99	13	WATERFORD	95	14
NEWRY	91	14	SEBEC	27	27	WATERVILLE	76, 77	25
NOBLEBORO	50	20	SEBOEIS PLANTATION	12	27	WAYNE	81	18
NORRIDGEWOCK	86	26	SEBOOMOOK TOWNSHIP	88	26	WEBSTER PLANTATION	11	30
NORTH AMITY	8	34	SEDGWICK	37	28	WEEKS MILLS	55	24
NORTH BERWICK	146	2	SHERIDAN	1	34	WELD	92	18
NORTH BROOKLIN	36	28	SHERMAN	9	34	WELLINGTON	88	27
NORTH HAVEN	36	22	SHERMAN STATION	9	27	WELLS	147, 149	2
NORTH WINDHAM	110, 111	12	SHIRLEY	27	27	WESLEY	30	29
NORTH YARMOUTH	108, 109	11	SIDNEY	78	24	WEST BALDWIN	99	13
NORTHEAST HARBOR	35	28	SILVER RIDGE TOWNSHIP	9	34	WEST BATH	64, 65	19
NORTHFIELD	30	29	SINCLAIR	2	35	WEST BETHEL	91	14
NORTHPORT	43	23	SKOWHEGAN	85	26	WEST ENFIELD	12	30
NORWAY	95	13	SMITHFIELD	84	18	WEST FORKS PLANTATION	88	26
OAKFIELD	9	34	SMYRNA	9	34	WEST GARDINER	79	21
OAKLAND	76, 78	24	SMYRNA MILLS	9	34	WEST PARIS	95	14
OCEAN PARK	132	5	SOLDIER POND	1	35	WESTBROOK	125, 126	6 & 9
OGUNQUIT	149	1	SOLO	86	26	WESTFIELD	6	34
OLAMON	13	30	SOMERVILLE	52	20	WESTMANLAND	2	35
OLD ORCHARD BEACH	132	5	SORRENTO	34	28	WESTON	9	34
OLD TOWN	14	30	SOUTH BERWICK	146, 148	1	WESTPORT ISLAND	61	20
OQUOSSOC	91	18	SOUTH BRISTOL	51	20	WHITEFIELD	52	20
ORIENT	8	34	SOUTH CASCO	101	12	WHITING	32	29
ORLAND	41	31	SOUTH CHINA	55	24	WHITNEY TOWNSHIP	11	29
ORNEVILLE TOWNSHIP	26	27	SOUTH FREEPORT	106	10	WHITNEYVILLE	30	29
ORONO	18, 19	30	SOUTH GARDINER	59	21	WILLIMANTIC	27	27
ORRINGTON	40	31	SOUTH HARPSWELL	64	10	WILTON	90	18
ORRS ISLAND	64	10	SOUTH HIRAM	97	13	WINDHAM	110, 111	12
OSBORN	30	29	SOUTH PARIS	94	13	WINDSOR	58	20
OTIS	38	31	SOUTH PORTLAND	122, 123, 124	7	WINN	11	30
OTISFIELD	100	13	SOUTH THOMASTON	48	22	WINSLOW	54	25
OTTER CREEK	35	28	SOUTH WATERBORO	139	3	WINTER HARBOR	34	28
OWL'S HEAD	47, 48	22	SOUTH WINDHAM	111	12	WINTERPORT	42	23
OXBOW PLANTATION	7	34	SOUTHPORT	61	20	WINTERVILLE PLANTATION	1	35
OXFORD	100	13	SOUTHWEST HARBOR	35	28	WINTHROP	82	21
PALERMO	45	23	SPRINGFIELD	11	30	WISCASSET	53	20
PALMYRA	28	27	SPRINGVALE	143, 144	3	WOODLAND	3	35
PARIS	94	13	SPRUCE HEAD	48	22	WOODSTOCK	91	14
PARKMAN	27	27	ST. AGATHA	2	35	WOODVILLE	11	27
PARSONSFIELD	97	2	ST. ALBANS	28	27	WOOLWICH	65	19
PASSADUMKEAG	11	30	ST. DAVID	2	35	WYMAN TOWNSHIP	88	18
PASSAMAQUODDY INDIAN	31	29	ST. FRANCIS	1	35	WYTOPITLOCK	9	34
PASSAMAQUODDY PLEASANT	31	29	ST. GEORGE	48	22	YARMOUTH	107	11
PATTEN	9	27	ST. JOHN PLANTATION	1	35	YORK	149, 150	1
PEAKS ISLAND	114	8	STACYVILLE	9	27			
PEJEPSCOT	60	19						

# 2014: The Year in Pictures



# Where is Workers' Leverage in a Wall Street Economy?

**Why do we succeed in passing labor-friendly laws sometimes, and why do we fail other times?** Usually we think it's our own efforts: how many calls and visits we made, how many people we turned out. But our overall power in society and our leverage in the economy is a big part too.

These days, we're often on the defensive. Labor doesn't have the leverage we had a generation ago when we won important policies like OSHA and public sector workers' right to organize. And we lost some of our political leverage because we've lost leverage in the economy.

A generation ago – in the 1940s, 50s, 60s, 70s – the United States was a manufacturing economy. Giant corporations like General Motors employed hundreds of thousands of workers, who created most of the value in the economy. The company's profits depended on labor peace and predictable social conditions so it could sell its cars and recover its investments.

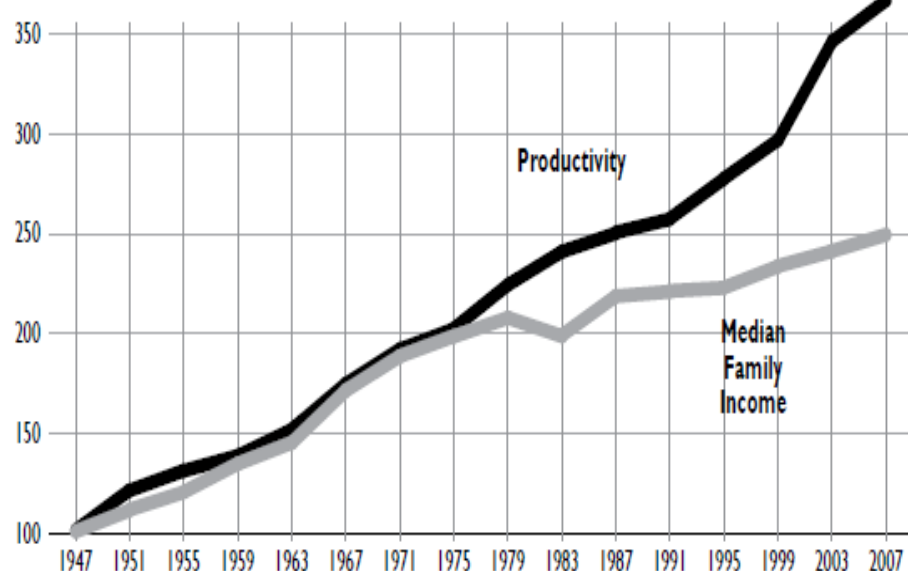
Once **union activists succeeded in organizing these huge companies**, they gained tremendous leverage. GM couldn't afford a long strike; it had invested too much in new plants. Workers' collective leverage meant that they were able to gain a share of the wealth they generated; with each contract workers won better wages, healthcare and retirement. Workers bought homes for the first time. They started sending their children to college. Workers' leverage spread the wealth in society and created the blue collar middle class.

Tax policies spread the wealth too. In the 1940s, corporate taxes paid about 40% of the federal budget. In the 1960s they still paid about 20%. Now they pay under 10%. Individual tax rates were also higher for very wealthy people. The top tax rate for the very wealthiest was 90% or higher under Eisenhower, a Republican president. These progressive tax policies put corporate profits back into society and built the roads, schools, and infrastructure that are crumbling today.

Then – in the mid-1960s – foreign competition started cutting into US manufacturers' profits. You started to see Volkswagens on the road and Japanese consumer electronics on the shelves.

**The Corporate Response:** U.S. corporations launched a systematic campaign to cut labor costs, weaken unions, slash their taxes, and downsize government in general.

The **impact on wages and benefits was harsh**. Up till the mid-1970s, workers' wages tracked productivity: corporations and workers got an equal share of workers' increasing productivity. But hourly wages have been flat since then. The only way families have increased their income – or stayed even – is by sending more family members to work, working multiple jobs and taking on personal debt.



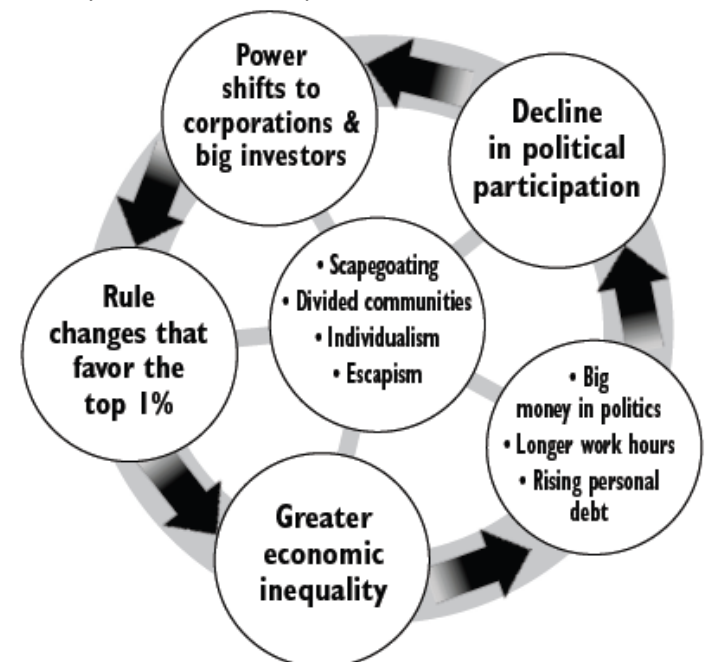
## Shrink, Shift and Shaft

Wealthy conservatives also sought to weaken government as a vehicle to solve collective problems and improve working people's lives. They used a "Shrink, Shift, Shaft" strategy.

- **Shrink and privatize government**  
The corporate CEOs don't want the people - government - interfering with "their" businesses. They want the right to run the economy.
- **Shift taxes onto wage earners** (and turn them into "tax cutters")  
The top tax rate for the wealthiest, which was 90% in the 1960s, is now 35% -- and the top 0.01% don't even pay that.
- **Cut services that the majority use**
- **Change whom government works for . . . at all levels** (national, state and local governments)

Corporate interests are shrinking government; they're shifting who pays for what's left; and they're shafting working families who use public schools and other public services.

The corporate anti-government, anti-union campaign has made our political work harder. The driving force in our economy isn't manufacturing anymore; it's Wall Street and the financial economy, where banks and speculators dominate. **We've lost a lot of our economic leverage** and that has caused a vicious cycle, a "Wheel of Misfortune," where money turns into power, turns into more money, turns into more power.



**Our Response:** The question for all working people and the labor movement is how do we rebuild our leverage in this new economy? How do we build a workers' movement strong enough to gain the economic and political leverage to improve people's lives?

There are no easy answers or shortcuts. To rebuild leverage we need to build a broader workers' movement. We need a bolder vision that raises people's expectations. We need to perfect our existing organizations, organize new workplaces, organize internally to involve more members in everything we do, constantly raise the expectations of working people, engage in deeper political and economic education and work with other worker organizations and allies. **There's a lot to do. We hope you'll join us!**

# Now that you know the score, take action!

## Contact your legislators.

It is important that elected officials continue to hear from you. Please thank your legislators if they voted with workers. If they voted against workers' rights, let them know you are disappointed and expect better from them.

Find the contact info for your legislators by visiting our website:

[www.maineaflcio.org/findmyrep](http://www.maineaflcio.org/findmyrep)

Write a letter to your local newspaper. Let others know how your legislators voted on working family issues.

## Elections matter.

What we win at the bargaining table, we can lose at the Legislature. The people we elect to public office can weaken years of worker protections or advance our values.

## Stay connected!

The only way we can build a stronger labor movement is if we stay in touch!

Visit our website, [www.maineaflcio.org](http://www.maineaflcio.org). Sign up for our Maine AFL-CIO email alerts to receive occasional updates at [www.maineaflcio.org/signup](http://www.maineaflcio.org/signup).

You can also "Like" our page on Facebook to stay up to date:

[www.facebook.com/maineaflcio](http://www.facebook.com/maineaflcio).

## Central Labor Councils Meet Monthly

Is your local union affiliated with your Central Labor Council? Find out and stop by your nearby CLC meeting to get involved with the labor movement!

**Eastern Maine Labor Council:** First Monday of the Month, 6:30 p.m. Solidarity Center, 20 Ivers Street, Brewer (Hancock, Southern Penobscot, Waldo, and Washington Counties).

**Central Maine Labor Council:** Second Thursday of the Month, 6:00 p.m. UA Plumbers and Pipefitters Hall, 21 Gabriel Drive, Augusta (Kennebec, Lincoln, Knox, and Somerset Counties).

**Western Maine Labor Council:** Third Tuesday of the Month, 6:00 p.m. IBEW 567 Hall, 238 Goddard Road, Lewiston (Androscoggin, Franklin and Oxford Counties).

**Southern Maine Labor Council:** First Wednesday of the Month, 6:30 p.m. Teamsters 340 Hall, 144 Thadeus Street, South Portland (Cumberland, Sagadahoc and York Counties).

## Workers are Organizing



Members of the new Maine Lobstering Union Local 207 (IAMAW).

Without a doubt, the labor movement faces a crisis here in Maine and across the country. The number of workers who belong to a union continues to dwindle - due to technology and automation, outsourcing and unfair NAFTA-style trade deals, unchecked corporate power, and unions' failure to keep up with a changing economy.

At the same time, the need and desire for workers to win a voice on the job is as strong as ever. Even after the economic meltdown, inequality continues to soar. Full-time workers are simply unable to make ends meet, forced to choose between paying rent and buying medicine or between putting oil in the tank and putting food on the table.

This year in Maine, workers all over the state have been saying, "Enough!"

Workers have been contacting labor unions to ask how they can form a union in their workplace. Some workers are focused on winning affordable health insurance; others are demanding a fair wage that lets them take care of their families. Most of all, though, workers are demanding that they be treated with respect, fairness, and dignity on the job.

Cooks and dietary aides voted to join together to have a voice on the job at **Marshwood Center**, a nursing home in Lewiston. They were concerned about low wages and the way they were treated at work. They voted to unionize with the Machinists District 4.

Maintenance workers at **Hollywood Casino** in Bangor came together in March to demand a voice on the job. They formed a union with the United Steelworkers.

Technicians who work at the **Verizon Business's Earth Station** in Andover voted to join IBEW Local 2327. Their vote to join IBEW 2327 ensured that all Verizon Business technicians in New England are now unionized.

**The Maine Lobstering Union Local 207** (Machinists District Lodge 4) continues to grow as they organize new members to join their union. They have formed an organizing committee and are doing outreach to different harbors and communities where they are not yet active. They have several exciting policy projects that matter to lobstermen that are bringing in new members and generating momentum.

In addition, other workers across the state are organizing to win a voice on the job right now. The Maine AFL-CIO wants to congratulate these workers and welcome them to Maine's labor movement!

This year we hosted the Organizing Institute, a three-day training put on by the National AFL-CIO, and had a great group of members from a variety of affiliate unions attend. The training was in-depth and hands on, and members learned key new skills to take our organizing efforts to the next level here in Maine.



**Do you know someone who wants to form a union in their workplace?**

If you or someone you know is interested in organizing a union, contact your local union or the Maine AFL-CIO: [info@maineaflcio.org](mailto:info@maineaflcio.org) or **207-622-9675**.

