



Maine AFL-CIO

2016 Working Families Legislative Scorecard

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Ranking Our Legislators' Commitment to Workers' Rights and An Economy that Works for All



AFSCME 1814 and MSEA-SEIU 1989 members lobbied legislators all session to pass LD 1645, a bill that raised wages for direct care staff at Riverview and Dorothea Dix Psychiatric Centers to improve recruitment and retention.

The 127th Maine Legislature was set in a period of staggering inequality, stagnant wages and declining living standards. As working people, we looked for the Legislature to:

- *reflect our core values of fairness, solidarity and economic justice;*
- *do everything within its power to support workers and their families; and*
- *take proactive measures to create a just economy.*

The Maine AFL-CIO is a statewide federation of more than 160 local labor unions in Maine. We represent more than 50,000 Maine workers and retirees delivering public services or working at paper mills, shipyards, hospitals, construction sites, utilities, and in many other industries. We represent these workers and their families at the Legislature, and we organize together year round for workers' rights and economic justice.

This legislative scorecard seeks to capture the votes that were of the greatest importance to working people in the second session of the 127th Maine Legislature (2016). It provides information on those bills and lets you know how your legislators voted.

Our Legislative Committee and Executive Board carefully reviewed all the bills that came before the State Legislature and selected which bills to work on and to score. We hope you find the scorecard useful and that you will use it to hold your state legislators accountable.

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Dear Union Members and Friends,

In this age of rampant income inequality unions are the strongest and clearest voice advocating an economy that is fair, safe, and just. During the last legislative year union members from all across Maine united to turn back corporate attacks on the rights our predecessors fought to achieve. The Maine AFL-CIO is proud to have led on defeating, among others, the following anti-worker pieces of legislation introduced during the session:

- No Unemployment Insurance during strikes and work stoppages (LD 1501)
- Invasive and demeaning drug tests (LD 1384)
- Nullifying liability incurred after providing unsafe work conditions (LD 1181)
- A competing measure that would have undermined our minimum wage referendum (LD 674)

It's no surprise the 127th Legislature's second session would see plenty of bills designed to roll back worker rights; Governor LePage and corporate legislators have been collaborating on such legislation for years now. However, through hard work, collective strength, and solidarity we were able to defeat these odious attempts at hurting families. Together we have proven Maine is no place for radical designs intent on racing to the bottom at the expense of workers.

The session was also notable for the victories won. Responding to an era of mismanagement and recruitment and retention issues at Riverview Psychiatric Hospital the Legislature voted to give workers there a raise. And let's not forget: Though efforts to pass legislation affecting "Buy American" policy and Medicaid Expansion were unsuccessful we continued to elevate those issues and edge closer to the day when we realize them.

It can be difficult to keep up with all these legislative goings-on. That is why the Maine AFL-CIO is proud to present you with our Working Families Legislative Scorecard - so you can see how your legislators voted on these important matters. Who supported working families during the last year and who needs to be held accountable for failing to do so? Take a look for yourself and contact your legislators to let them know if they have adequately represented you and your community! This scorecard is produced in hopes of educating union members and the wider citizenry. We hope it encourages you to take a deeper look and get more involved. Thanks.

In solidarity,



Cynthia Phinney

Cynthia Phinney
President



Matt Schlobohm

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Executive Director

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Executive Board

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 Tim Burgess (IBEW 104)
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 Jessica Chubbuck (Young Workers)
 Peter Crockett (Central Maine Labor Council)
 Mike Croteau (USW 36)
 John Curtis (NALC 391)
 Emery Deabay (USW 1188)
 Serina DeWolfe (CWA 1400)
 George Edwards (Machinists Council)
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 Patrick Shane (IBEW 2327)
 Richard Smith (IUPAT 1915)
 Tim Suttter (Machinists S6)
 Vanessa Sylvester (Maine State Nurses Association)
 Trent Vellella (UAW 3999)

The Maine AFL-CIO would like to thank the generous sponsors of the Working Families Legislative Scorecard:

Summary of Maine AFL-CIO Scored Bills

LD 1645: Riverview

“An Act To Address Employee Recruitment and Retention Issues at State Mental Health Institutions”

Sponsored by: Sen. Roger Katz (R - Kennebec)

Maine AFL-CIO Supported

Senate Roll Call #709 — House Roll Call #599 & #654

Final Outcome: Passed Into Law

Direct care workers at Maine’s mental health hospitals - Riverview and Dorothea Dix Psychiatric Centers – have been struggling in recent years due to severe understaffing. Workers were frequently being forced to work mandated overtime shifts to cover for staff shortages. The work they do is dangerous and difficult, and being understaffed was unsafe for workers and patients alike. AFSCME 1814 & 1825 and MSEA-SEIU 1989 represent the workers at Riverview and Dorothea Dix.

One of the biggest barriers to recruiting and retaining staff was low wages. Mental health worker pay started at less than \$12 an hour. Staff turnover was high, which negatively impacted the care they were able to provide their patients.

Senator Roger Katz and other legislators heard from workers speaking up on this issue and submitted a bill to increase wages for front line staff including mental health workers and nurses. Increasing wages for mental health workers, nurses, and other direct care staff at Riverview and Dorothea Dix means they’ll be able to better compete for and keep good staff.

LD 1645 passed both the House and Senate with strong bipartisan majorities, but was vetoed by Governor LePage. Both chambers overrode the veto and LD 1645 became law, giving these workers well deserved raises. Since implemented, workers at Riverview have seen a decrease in mandated overtime shifts, better staffing levels, and increased morale.

Two roll call votes in the House were key in the passage of this important bill. We are scoring both the initial roll call as well as the roll call vote to override the veto.

LD 1525: Buy American

“An Act To Encourage the Purchase of Products Made in Maine and in the United States and To Give Preference to Maine Businesses When Awarding Contracts”

Sponsored by: Sen. Thomas Saviello (R – Franklin)

Maine AFL-CIO Supported

Senate Roll Call #594 — House Roll Call #565

Final Outcome: Defeated

The State of Maine spends millions of taxpayer dollars every year to buy things that we as a state need—including materials for the construction of roads, buildings, bridges, and public works projects. One key way the state can create jobs and support the U.S. economy would be to legislate that these goods be Made in America whenever possible. LD 1525 would have done just that by creating a state procurement preference for Made in the USA goods and materials. Buy American legislation would help create and keep jobs in the United States and support our struggling manufacturing sector.

The bill had reasonable exemptions for availability, quality, and safety needs if the materials necessary were not available made in the USA, and a process for departments to request waivers. LD 1525 passed in the House but was defeated in the Senate and therefore did not become law.

LD 1501: No Unemployment Insurance During Work Stoppages

“An Act To Amend the Law Regarding Disqualification for Unemployment Benefits during Stoppages of Work”

Sponsored by: Rep. Joel Stetkis (R – Canaan)

Maine AFL-CIO Opposed

Senate Roll Call #544 — House Roll Call #484

Final Outcome: Defeated

The Maine AFL-CIO opposes efforts that undermine striking workers’ economic security including their potential ability to collect unemployment insurance. Growing out of the Fairpoint strike, this bill was an attempt by the LePage Administration to guarantee that striking workers could never receive unemployment insurance. Going on strike is very difficult; workers only withhold their labor when they’ve exhausted all other viable options. This bill would have tipped the balance of power against workers and in favor of employers. It would have made things even more difficult for striking workers.

The right to strike exists in a context of a fundamental power imbalance between the individual worker and a large corporation. Workers have banded together in unions and demanded rights – including the right to strike – as a way to address that power imbalance. We should be strengthening workers’ rights not weakening them. This bill was defeated in the House.

LD 1384: Drug Testing by Employers

“An Act To Improve Workplace Safety by Simplifying and Improving Employers’ Substance Abuse Policy Requirements”

Sponsored by: Rep. Joel Stetkis (R – Canaan)

Maine AFL-CIO Opposed

Senate Roll Call #640 — House Roll Call #552

Final Outcome: Defeated

Employer drug testing of workers is inherently intrusive and compromises workers’ privacy and rights. The current law provides a balance that emphasizes due process for workers, employee input and a commitment to employee assistance. This proposal would have removed important worker protections and undermined employee rehabilitation and employer responsibility for treatment. This bill also sought to radically rewrite the law based on employer anecdotes and without solid data. The bill was defeated between the chambers.

What do you think?

We try to make the Working Families Legislative Scorecard better every year. Tell us what you like or what we can improve.

Want to get more involved?

Call or email us to join the fight for workers’ rights and a just economy.

Call: 207-622-9675

Email: info@maineaflcio.org



Summary of Maine AFL-CIO Scored Bills

LD 633: Medicaid Expansion

“An Act To Improve the Health of Maine Citizens and the Economy of Maine by Providing Affordable Market-based Coverage Options to Low-income Uninsured Citizens”

Sponsored by: Sen. Thomas Saviello (R – Franklin)

Maine AFL-CIO Supported

Senate Roll Call #665 — House Roll Call #615

Final Outcome: Defeated

The Maine AFL-CIO believes healthcare is a human right. Despite tens of thousands of vulnerable Mainers not having health insurance coverage, Gov. Paul LePage and his allies have repeatedly opposed efforts to expand Medicaid in our state. This unwillingness to better the quality of life in Maine and grow our economy has been a question of life and death for all too many. Sen. Tom Saviello (R-Franklin) attempted to right this failure of leadership by crafting his own version of previous Medicaid expansion bills. Unfortunately, Republicans on the Health & Human Services Committee refused to support the measure and despite passage in both the Senate and House the bill did not receive enough votes to withstand Gov. LePage’s anticipated veto. LD 633 died in possession of the Appropriations Committee when the Legislature adjourned for the remainder of the 127th Legislature. The Maine AFL-CIO will continue to stand up and fight for healthcare as a human right.

LD 1181: Limits to Asbestos Liability for Corporations

“An Act To Limit Liability for Certain Successor Corporations under Specific Circumstances”

Sponsored by: Rep. John L. Martin

Maine AFL-CIO Opposed

House Roll Call #575

Final Outcome: Defeated

Thousands of workers in Maine have been exposed to asbestos. Very often, the consequences of exposure are not known or felt until decades later. When that occurs, the impact on an individual’s life, family and finances can be devastating. Asbestos-related diseases are often deadly.

When workers have been exposed to asbestos and later become ill from it, they can seek compensation and coverage of medical bills from the company that exposed them to it. LD 1181 would have given an unfair exemption from liability on asbestos related claims to one big multinational corporation, Crown Cork. While this company is not currently present in Maine, there is a national effort to pass this bill in states across the country. Such an exemption from liability would set a terrible precedent for the future. It could also hurt workers down the road who through no fault of their own were exposed to asbestos and become ill. Fortunately, a majority of Legislators agreed with us that this bill should be defeated.

Join us in Augusta!

Workers show up in big numbers at the Maine State House every year for our Labor Lobby Days. Our next Labor Lobby Day will be early in 2017. Look for more information soon on our website:

www.maineaflcio.org



LD 674: Min. Wage Referendum Competing Measure Amendment

“An Act To Support Maine’s Working Families”

Sponsored by: Rep. Erin Herbig (D – Belfast)

Maine AFL-CIO Opposed Minority Report Amendment

by Rep. Sue Austin (R – Gray)

House Roll Call #515

Final Outcome: Defeated

LD 1661: Minimum Wage Ballot Initiative

“An Act To Raise the Minimum Wage”

Maine AFL-CIO Supported (Support meant sending out to voters)

House Roll Call #501

Final Outcome: Sent out to voters

LD 1695: Undercutting Minimum Wage Referendum

“An Act To Raise the Minimum Wage Incrementally to \$10 Per Hour in 2020”

Sponsored by: Sen. Andre Cushing (R – Penobscot)

Maine AFL-CIO Opposed

House Roll Call #684

Final Outcome: Defeated

Raising Maine’s minimum wage was a major focal point of this legislative session. The Maine AFL-CIO has long supported raising wages for working people. We support raising the minimum wage because the cost of groceries, housing and other basics have gone up for years, but wages haven’t come close to keeping up. We can all agree that people working full time should be able to make ends meet. Raising the wage boosts small businesses and strengthens our economy by putting more money in the pockets of Mainers who spend it in their communities.

Having grown tired of opposition from corporate lobbyists and many Republican legislators, the Maine AFL-CIO and other allies initiated a citizen initiative to take the question of raising Maine’s minimum wage directly to the voters. We collected more than 90,000 signatures to put a proposal (Question 4) on the November 2016 ballot that will raise Maine’s minimum wage from \$7.50 to \$9 in 2017 and then one dollar per year until it reaches \$12 in 2020.

Once it became clear we’d collected the necessary signatures to put this question on the ballot, big business lobbyists tried every trick in the book to derail our initiative. With three different bills, they attempted to attach a weaker “competing measure” question to the citizen initiated referendum. The competing measure was designed to split support for the minimum wage in the hopes that no increase passed.

LD 1661 was the minimum wage initiative itself. The Maine AFL-CIO encouraged legislators to vote to send this out to voters as is. LD 1661 was ultimately sent out to voters. LD 674 was a completely unrelated bill that Republicans amended to attach a competing measure to the minimum wage. We opposed their competing measure amendment and this bill was defeated. LD 1695 was a last minute attempt to undercut the ballot initiative. Once it became clear that LD 1695 was designed to undercut the ballot initiative – and would likely be interpreted as a competing measure by the courts – it died in the Senate. We appreciate legislators who honored the will of the voters to ensure that Maine people will have a straight up or down vote on Question 4 and a chance to raise the minimum wage this November.

			LD 1525	LD 1501	LD 1695	LD 1384	LD 633	LD 1645		
Dist.	Senator	Party	Buy American	Unemployment	Min. Wage	Employer drug testing	Healthcare coverage	Psych staffing	2016 SCORE	TOTAL 2015-16 SCORE
27	JUSTIN ALFOND of Cumberland	D	✓	✓	✓	✓	✓	✓	100%	100%
23	LINDA BAKER of Sagadahoc	R	X	X	X	X	X	✓	17%	38%
20	ERIC BRAKEY of Androscoggin	R	X	X	X	X	X	X	0%	0%
25	CATHERINE BREEN of Cumberland	D	✓	✓	✓	✓	✓	✓	100%	100%
6	DAVID BURNS of Washington	R	X	X	X	X	X	✓	17%	6%
34	RONALD COLLINS of York	R	X	X	X	X	X	✓	17%	6%
10	ANDRE CUSHING of Penobscot	R	X	X	X	X	X	✓	17%	6%
16	SCOTT CYRWAY of Kennebec	R	X	X	X	X	X	✓	17%	38%
4	PAUL DAVIS of Piscataquis	R	X	X	X	X	X	✓	17%	20%
32	SUSAN DESCHAMBAULT of York	D	✓	*	X	✓	✓	✓	80%	*
26	BILL DIAMOND of Cumberland	D	✓	✓	✓	✓	✓	✓	100%	94%
5	JAMES DILL of Penobscot	D	✓	✓	✓	✓	✓	✓	100%	100%
1	PETER EDGECOMB of Aroostook	R	X	X	X	X	X	✓	17%	7%
24	STANLEY GERZOFKY of Cumberland	D	✓	✓	✓	✓	✓	✓	100%	100%
9	GEOFFREY GRATWICK of Penobscot	D	✓	✓	✓	✓	✓	✓	100%	94%
19	JAMES HAMPER of Oxford	R	X	X	X	X	X	✓	17%	6%
28	ANNE HASKELL of Cumberland	D	✓	✓	✓	✓	✓	✓	100%	100%
35	DAWN HILL of York	D	✓	✓	✓	✓	✓	✓	100%	94%
13	CHRISTOPHER JOHNSON of Lincoln	D	✓	✓	✓	✓	✓	✓	100%	100%
15	ROGER KATZ of Kennebec	R	X	X	X	X	✓	✓	33%	44%
7	BRIAN LANGLEY of Hancock	R	X	X	X	X	X	✓	17%	19%
21	NATHAN LIBBY of Androscoggin	D	✓	E	✓	✓	✓	✓	100%	100%
22	GARRETT MASON of Androscoggin	R	X	X	X	X	X	✓	17%	6%
14	EARLE McCORMICK of Kennebec	R	X	X	X	X	X	✓	17%	31%
29	REBECCA MILLETT of Cumberland	D	✓	E	E	✓	✓	✓	100%	100%
12	DAVID MIRAMANT of Knox	D	✓	✓	✓	✓	✓	✓	100%	100%
18	JOHN PATRICK of Oxford	D	✓	✓	✓	✓	✓	✓	100%	100%
8	KIMBERLEY ROSEN of Hancock	R	X	X	X	X	X	✓	17%	6%
17	THOMAS SAVIELLO of Franklin	R	X	✓	X	X	✓	✓	50%	50%
11	MICHAEL THIBODEAU of Waldo	R	X	X	X	X	X	✓	17%	7%
31	LINDA VALENTINO of York	D	✓	✓	X	✓	✓	✓	83%	94%
30	AMY VOLK of Cumberland	R	X	X	X	X	X	✓	17%	7%
3	RODNEY WHITTEMORE of Somerset	R	X	X	X	X	X	✓	17%	6%
2	MICHAEL WILLETTE of Aroostook	R	X	X	X	X	X	✓	17%	6%
33	DAVID WOODSOME of York	R	X	X	X	X	✓	✓	33%	38%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

*Sen. Deschambault was elected in a special election and was not in office in 2015 or at the time of these votes. Maine AFL-CIO 2016 Legislative Scorecard 5

			LD 1525	LD 1501	LD 674	LD 1384	LD 633	LD 1645	LD 1645	LD 1181	LD 1661		
Dist.	Representative	Party	Buy American	Unemployment	Min. Wage	Employer Drug Testing	Health-care Coverage	Psych Staffing 1st vote	Psych Staffing 2nd vote	Asbestos	Min. Wage Ballot	2016 SCORE	TOTAL 2015-16 SCORE
138	ROBERT ALLEY of Beals	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
67	SUSAN AUSTIN of Gray	R	X	X	X	X	X	X	X	X	X	0%	5%
8	CHRIS BABBIDGE of Kennebunk	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
35	DILLON BATES of Westbrook	D	✓	A	✓	E	✓	✓	✓	✓	✓	88%	94%
33	KEVIN BATTLE of South Portland	R	X	✓	✓	X	✓	✓	✓	✓	✓	78%	74%
2	ROBERTA BEAVERS of S. Berwick	D	✓	A	✓	✓	✓	✓	✓	✓	✓	89%	89%
110	HENRY BECK of Waterville	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
93	PINNY BEEBE-CENTER of Rockland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
63	BRUCE BICKFORD of Auburn	R	X	E	X	X	A	✓	✓	X	X	25%	17%
114	RUSSELL BLACK of Wilton	R	X	X	X	X	✓	✓	✓	X	X	33%	16%
3	LYDIA BLUME of York Beach	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
61	HEIDI BROOKS of Lewiston	D	E	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
24	MARK BRYANT of Windham	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
113	ANDREW BUCKLAND of Farmington	R	X	X	X	X	X	X	X	X	X	0%	0%
96	CHRISTINE BURSTEIN of Lincolnville	D	✓	✓	✓	✓	✓	✓	A	✓	✓	89%	95%
21	JAMES CAMPBELL of Newfield	U	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
130	RICHARD CAMPBELL of Orrington	R	X	X	X	X	X	✓	✓	X	X	22%	32%
46	PAUL CHACE of Durham	R	X	E	X	A	X	✓	✓	X	X	25%	11%
133	RALPH CHAPMAN of Brooksville	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
15	JUSTIN CHENETTE of Saco	D	✓	✓	✓	A	✓	✓	✓	✓	✓	89%	95%
40	BEN CHIPMAN of Portland	U	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
47	JANICE COOPER of Yarmouth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
25	PATRICK COREY of Windham	R	X	X	X	X	X	✓	✓	X	X	22%	16%
56	DALE CRAFTS of Lisbon	R	X	X	X	X	X	X	X	X	X	0%	0%
49	MATTHEA DAUGHTRY of Brunswick	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
101	JAMES DAVITT of Hampden	D	✓	✓	✓	✓	✓	✓	A	✓	✓	89%	95%
52	JENNIFER DeCHANT of Bath	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	89%
90	MICK DEVIN of Newcastle	D	✓	A	✓	✓	✓	✓	✓	✓	E	88%	83%
72	KATHLEEN DILLINGHAM of Oxford	R	X	X	X	X	X	X	X	X	X	0%	0%
43	MARK DION of Portland	D	A	A	✓	✓	✓	✓	A	A	✓	56%	53%
85	DONNA DOORE of Augusta	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
121	ROBERT DUCHESNE of Hudson	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
118	LARRY DUNPHY of Embden	I	X	X	X	X	X	A	✓	X	X	11%	5%
122	MICHELLE DUNPHY of Old Town	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
148	ANTHONY EDGECOMB of Ft. Fairfield	R	X	X	X	X	X	X	✓	X	X	11%	5%
65	ELLIE ESPLING of New Gloucester	R	X	X	X	X	X	X	X	X	X	0%	0%
91	JEFFREY EVANGELOS of Friendship	I	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
6	MARK EVES of North Berwick	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

			LD 1525	LD 1501	LD 674	LD 1384	LD 633	LD 1645	LD 1645	LD 1181	LD 1661		
Dist.	Representative	Party	Buy American	Un-employment	Min. Wage	Employer Drug Testing	Health-care Coverage	Psych Staffing 1st vote	Psych Staffing 2nd vote	Asbestos	Min. Wage Ballot	2016 SCORE	TOTAL 2015-16 SCORE
37	RICHARD FARNSWORTH of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
111	BRADLEE FARRIN of Norridgewock	R	X	X	X	X	X	X	✓	X	X	11%	6%
11	RYAN FECTEAU of Biddeford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
7	ROBERT FOLEY of Wells	R	X	X	X	X	X	✓	✓	X	X	22%	21%
80	LORI FOWLE of Vassalboro	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
100	KENNETH FREDETTE of Newport	R	X	A	X	X	X	X	X	A	X	0%	0%
124	AARON FREY of Bangor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
34	DREW GATTINE of Westbrook	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
20	KAREN GERRISH of Lebanon	R	X	A	X	X	X	✓	✓	X	X	22%	21%
48	SARA GIDEON of Freeport	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
74	PAUL GILBERT of Jay	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
98	JAMES GILLWAY of Searsport	R	X	X	X	X	X	✓	✓	X	X	22%	16%
69	PHYLLIS GINZLER of Bridgton	R	X	X	X	X	X	✓	✓	A	X	22%	16%
60	JARED GOLDEN of Lewiston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
127	ADAM GOODE of Bangor	D	A	A	✓	✓	✓	✓	✓	✓	✓	78%	74%
83	GAY GRANT of Gardiner	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
82	RANDALL GREENWOOD of Wales	R	X	X	X	X	X	X	✓	X	X	11%	5%
12	MARTIN GROHMAN of Biddeford	D	X	✓	A	✓	✓	✓	✓	A	X	56%	58%
102	STACEY GUERIN of Glenburn	R	X	X	X	X	X	✓	✓	X	X	22%	12%
32	SCOTT HAMANN of South Portland	D	✓	✓	✓	A	✓	✓	✓	✓	✓	89%	95%
142	SHELDON HANINGTON of Lincoln	R	X	X	X	X	X	✓	✓	X	X	22%	19%
87	JEFFERY HANLEY of Pittston	R	X	X	X	X	X	X	✓	X	X	11%	21%
36	DENISE HARLOW of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
19	MATTHEW HARRINGTON of Sanford	R	X	X	X	X	X	X	✓	X	X	11%	*
89	STEPHANIE HAWKE of Boothbay Harbor	R	X	X	X	X	X	X	X	A	X	0%	0%
117	FRANCES HEAD of Bethel	R	X	X	X	X	X	X	X	X	X	0%	0%
97	ERIN HERBIG of Belfast	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
73	LLOYD HERRICK of Paris	R	X	E	X	X	X	✓	✓	X	X	25%	11%
81	CRAIG HICKMAN of Winthrop	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
120	NORMAN HIGGINS of Dover-Foxcroft	R	X	✓	X	X	✓	✓	A	X	X	33%	37%
76	GARY HILLIARD of Belgrade	R	X	X	X	X	X	X	✓	X	X	11%	5%
55	BRIAN HOBART of Bowdoinham	R	X	X	X	X	✓	X	✓	X	X	22%	21%
14	BARRY HOBBS of Saco	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
13	GEORGE HOGAN of Old Orchard Beach	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
135	BRIAN HUBBELL of Bar Harbor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
4	PATRICIA HYMANSON of York	D	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
41	ERIK JORGENSEN of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
22	JONATHAN KINNEY of Limington	R	X	X	X	X	X	X	X	X	X	0%	0%
99	MARYANNE KINNEY of Knox	R	X	X	X	X	X	X	✓	X	X	11%	5%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

*Representative Harrington was elected in a special election and did not serve in 2015.

			LD 1525	LD 1501	LD 674	LD 1384	LD 633	LD 1645	LD 1645	LD 1181	LD 1661		
Dist.	Representative	Party	Buy American	Un-employment	Min. Wage	Employer Drug Testing	Health-care Coverage	Psych Staffing 1st vote	Psych Staffing 2nd vote	Asbestos	Min. Wage Ballot	2016 SCORE	TOTAL 2015-16 SCORE
125	VICTORIA KORNFELD of Bangor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
92	CHUCK KRUGER of Thomaston	D	X	✓	✓	✓	✓	✓	✓	✓	✓	89%	95%
134	WALTER KUMIEGA of Deer Isle	D	✓	✓	E	✓	✓	✓	✓	✓	✓	100%	100%
58	MICHEL LAJOIE of Lewiston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
137	LAWRENCE LOCKMAN of Amherst	R	X	X	X	X	X	X	A	X	X	0%	0%
145	RICKY LONG of Sherman	R	X	X	X	X	X	X	X	✓	X	11%	5%
109	THOMAS LONGSTAFF of Waterville	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
132	LOUIS LUCHINI of Ellsworth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
129	PETER LYFORD of Eddington	R	X	X	X	X	X	✓	✓	X	X	22%	11%
140	JOYCE MAKER of Calais	R	X	X	X	X	X	✓	✓	X	X	22%	21%
136	RICHARD MALABY of Hancock	R	X	X	X	X	X	✓	✓	X	X	22%	11%
16	DONALD MAREAN of Hollis	R	X	X	X	X	X	✓	A	X	X	11%	5%
151	JOHN MARTIN of Eagle Lake	D	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
150	ROLAND MARTIN of Sinclair	D	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
18	ANNE-MARIE MASTRACCIO of Sanford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
107	JEFF McCABE of Skowhegan	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
66	MICHAEL McCLELLAN of Raymond	R	X	X	X	X	X	✓	✓	X	X	22%	11%
51	JOYCE McCREIGHT of Harpswell	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
149	CAROL McELWEE of Caribou	R	X	X	X	X	X	X	✓	X	X	11%	5%
27	ANDREW McLEAN of Gorham	D	✓	✓	✓	A	✓	✓	✓	A	✓	78%	68%
62	GINA MELARAGNO of Auburn	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
30	KIMBERLY MONAGHAN of Cape Eliz.	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
38	MATTHEW MOONEN of Portland	D	✓	✓	✓	✓	✓	✓	A	✓	✓	89%	95%
31	TERRY MORRISON of South Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
78	CATHERINE NADEAU of Winslow	D	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
77	ROBERT NUTTING of Oakland	R	X	X	X	A	X	X	X	✓	X	11%	5%
5	BETH O'CONNOR of Berwick	R	X	X	X	X	X	X	✓	X	X	11%	5%
23	LESTER ORDWAY of Standish	R	X	X	A	X	X	X	X	X	X	0%	*
10	WAYNE PARRY of Arundel	R	X	X	X	X	X	X	X	✓	X	11%	5%
115	MATTHEW PETERSON of Rumford	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
108	JOHN PICCHIOTTI of Fairfield	R	X	X	X	X	X	✓	✓	X	X	22%	32%
116	RICHARD PICKETT of Dixfield	R	X	X	X	X	X	X	✓	X	X	11%	37%
44	JEFFREY PIERCE of Dresden	R	X	✓	X	X	X	✓	✓	A	X	33%	26%
53	TERESA PIERCE of Falmouth	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
86	MATTHEW POULIOT of Augusta	R	X	A	X	X	X	✓	✓	A	X	22%	37%
68	CHRISTINE POWERS of Naples	D	✓	✓	✓	✓	✓	✓	✓	✓	A	89%	95%
17	DWAYNE PRESCOTT of Waterboro	R	X	X	X	X	X	X	X	X	X	0%	5%
103	ROGER REED of Carmel	R	X	X	X	X	X	X	X	X	X	0%	0%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

			LD 1525	LD 1501	LD 674	LD 1384	LD 633	LD 1645	LD 1645	LD 1181	LD 1661		
Dist.	Representative	Party	Buy American	Un-employment	Min. Wage	Employer Drug Testing	Health-care Coverage	Psych Staffing 1st vote	Psych Staffing 2nd vote	Asbestos	Min. Wage Ballot	2016 SCORE	TOTAL 2015-16 SCORE
59	MARGARET ROTUNDO of Lewiston	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
39	DIANE RUSSELL of Portland	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
1	DEANE RYKERSON of Kittery Point	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
26	LINDA SANBORN of Gorham	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
88	DEBORAH SANDERSON of Chelsea	R	X	X	X	X	X	X	X	A	X	0%	5%
147	ROBERT SAUCIER of Presque Isle	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
64	DAVID SAWICKI of Auburn	R	X	X	X	E	X	A	X	X	X	0%	7%
126	JOHN SCHNECK of Bangor	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
9	H. STEDMAN SEAVEY of Kennebunkport	R	X	X	X	X	X	X	A	X	X	0%	0%
144	ROGER SHERMAN of Hodgdon	R	X	X	X	X	X	✓	✓	X	X	22%	26%
106	STANLEY SHORT of Pittsfield	U	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
28	HEATHER SIROCKI of Scarborough	R	X	X	X	X	X	X	X	X	X	0%	0%
112	THOMAS SKOLFIELD of Weld	R	X	X	X	X	X	X	A	X	X	0%	5%
143	STEPHEN STANLEY of Medway	D	✓	✓	✓	✓	✓	✓	✓	X	✓	89%	95%
119	PAUL STEARNS of Guilford	R	X	X	X	X	X	X	✓	X	X	11%	16%
105	JOEL STETKIS of Canaan	R	X	X	X	X	X	X	X	X	X	0%	0%
42	PETER STUCKEY of Portland	D	✓	✓	A	✓	✓	✓	✓	✓	✓	89%	95%
95	GARY SUKEFORTH of Appleton	I	X	X	X	X	✓	✓	✓	✓	X	44%	47%
54	DENISE TEPLER of Topsham	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
79	TIMOTHY THERIAULT of China	R	X	X	E	X	X	✓	A	X	A	13%	11%
75	JEFFREY TIMBERLAKE of Turner	R	X	X	X	X	X	X	X	X	X	0%	0%
45	MICHAEL TIMMONS of Cumberland	R	X	X	X	X	X	X	X	✓	X	11%	5%
123	RYAN TIPPING-SPITZ of Orono	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
50	RALPH TUCKER of Brunswick	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
139	WILLIAM TUELL of East Machias	R	X	X	X	X	X	✓	✓	X	X	22%	21%
141	BETH TURNER of Burlington	R	X	X	X	X	X	X	X	X	X	0%	0%
29	KAREN VACHON of Scarborough	R	X	X	X	X	X	X	✓	X	X	11%	11%
128	ARTHUR VEROW of Brewer	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	95%
70	NATHAN WADSWORTH of Hiram	R	X	X	X	X	X	✓	✓	X	X	22%	11%
104	RAYMOND WALLACE of Dexter	R	X	X	X	X	A	X	X	X	X	0%	0%
131	KARLETON WARD of Dedham	R	X	X	X	X	X	✓	✓	X	A	22%	16%
84	CHARLOTTE WARREN of Hallowell	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
94	JOAN WELSH of Rockport	D	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	100%
146	DUSTIN WHITE of Washburn	R	X	X	X	X	X	X	X	X	X	0%	5%
71	TOM WINSOR of Norway	R	X	X	A	X	X	X	X	X	X	0%	0%
57	STEPHEN WOOD of Greene	R	X	X	X	X	X	✓	✓	X	X	22%	21%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

The Real Faces of These Bills

The bills scored in this Scorecard have very real impacts on people's lives, their livelihoods and their families. The human impact of legislation often gets lost in the policy debate. Below are some of the human faces and stories of legislation from the 127th Legislature (2016).



Sue Witham

LD 1645: State Psychiatric Recruitment and Retention Raises

Sue Witham, Waterville. AFSCME 1814

"As a mental health worker at Riverview, my co-workers and I work hard every day to ensure the best treatment and care for our patients, some of the most acutely mentally ill in the state. We have been understaffed, which makes the patients and the workers less safe. The wages were so low that we couldn't attract and keep good direct care staff to do this difficult and demanding work, especially with all of the mandated overtime.

"I went to the State House and lobbied for LD 1645 because something had to be done to address the understaffing. By raising wages here, we have cut down on the mandated overtime hours, filled vacant positions, and reduced staff turnover. By working together, telling our stories, and speaking up for patient care, we were able to win this victory."



Mike Croteau

LD 1525: Buy American

Mike Croteau, Anson. United Steelworkers 36

"I worked at the paper mill in Madison for 14 years until it recently closed. For me and other manufacturing workers here in Maine, LD 1525 was incredibly important. Our state should absolutely be buying American made goods with our tax dollars. It will help create and keep good paying jobs here in Maine and in the United States. It just makes sense.

"Thousands of laid-off mill workers across our state have been struggling since losing their jobs to unfair trade agreements. LD 1525 would have been a big step in the right direction towards creating and keeping jobs here in the U.S. A vote on the Buy American bill really shows us who is on our side and who isn't."



Peter Keefe

LD 1501: Unemployment for work stoppages

Peter Keefe, Poland. IBEW 2327

"My co-workers and I made the difficult decision to go on strike in 2014 because FairPoint wanted us to accept an unfair contract that would have cost jobs in our communities. Nobody ever wants to go on strike, but we felt we had no choice. The strike was very hard on all of us, as we were out 131 days in one of the coldest winters on record.

"The current system of unemployment in regard to strikes is fair and reasonable. It was created as a compromise between workers and employers. We opposed LD 1501 because it would have tipped the scales further against the workers by making life even harder for families like mine during a strike."



Raye Rolston

LD 1695, LD 1661, LD 674: Minimum wage referendum and competing measure

Raye Rolston, Stockton Springs. Former United Steelworkers Local 1188

"I worked as a crane operator at the Bucksport paper mill for over 28 years. When the mill closed, I had to go out and find another job. I had no clue how low wages were for so many workers. At the mill I made \$23 an hour. After the mill closed, I was offered \$8 at almost every job available. I now work at a convenience store for \$10 an hour. It's really tough to make ends meet. I certainly can't afford to pay the premium for health insurance. I know I'm not alone.

"I was shocked and disappointed when I found out that some politicians in Augusta opposed raising the minimum wage to \$12. They should try to live on these low wages and see how hard it is."



Heather McIntosh

LD 1695, LD 1661, LD 674: Minimum wage referendum and competing measure

Heather McIntosh, Portland

"I am a single mother and have worked in the restaurant industry for over 20 years. As a tipped worker, my employer only pays me \$3.75/hour. This subminimum wage makes me dependent on restaurant guests to pay my salary, not my employer. As a result, I have experienced ongoing sexual harassment at work from customers and management. Reported cases of sexual harassment are much higher for restaurant workers than in any other industry.

"My salary is greatly influenced by the seasonality of our tourist economy. I make all of my money in three months during the summer. In the winter I am often not scheduled full-time because there is not enough business. This drastically impacts my ability to feed myself and my son and put a roof over our heads.

"The competing measure was designed to leave thousands of women and men like me in poverty. I am glad the Legislature did the right thing and rejected the competing measure so the voters can decide on raising the minimum wage for all Maine workers in November."

Noteworthy Actions

Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes, in committee votes and in lots of other ways that have a huge impact on the outcome. Here are some of the actions taken by legislators, not fully reflected in the scores, that impacted workers' rights and our economy.



Herbig

Representative Erin Herbig (D – Belfast) stood out as a tremendous leader in the effort to support the minimum wage increase and make sure Maine people have a clean vote on it this fall. She organized her caucus, talked to individual legislators on the issue and drove a clear, consistent message.



McCabe

The Democratic House caucus, led by **House Majority Leader Representative Jeff McCabe (D – Skowhegan)** and **Assistant House Majority Leader Rep. Sara Gideon (D – Freeport)**, deserve credit for holding their caucus together to oppose efforts to put a competing measure on the ballot to undermine the minimum wage referendum.



Gideon

The Senate Democratic leadership, **Senator Justin Alford (D – Portland)** and **Senator Dawn Hill (D – York)**, also led their caucus to ensure that the minimum wage initiative would go out to voters as a straight up or down vote.



Alford

We were disappointed in **Rep. Marty Grohman (D – Biddeford)**, the only Democrat in the House to vote to weaken the minimum wage and exclude tipped workers from coverage.



Hill

As the oldest state in the country, it is important that we have systems to ensure a high quality of care so that seniors can age with dignity. One key part of that system is treating homecare workers fairly and making sure they get the wages and benefits they deserve. We were glad that almost every legislator came together to support LD 886, a bill, sponsored by **Rep. Ellie Espling (R – New Gloucester)**, that increased the reimbursement rate the State pays to homecare workers. The bill became law without Gov. LePage's signature.



Katz

Senator Roger Katz (R – Kennebec) listened to concerns from constituents who work at Riverview, organized a powerful community forum for the workers to tell their stories, and championed LD 1645 to give raises to direct care staff.



Pouliot

Representative Matt Pouliot (R – Augusta) also championed LD 1645 for the Riverview and Dorothea Dix staff and worked hard to win over support from his colleagues.



Gattine

Rep. Drew Gattine (D – Westbrook), chair of the Health and Human Services Committee, and **Speaker Mark Eves (D – North Berwick)** tirelessly fought for progress on working conditions at Riverview.



Eves

Democrats in the Legislature have gotten stronger in recent legislative sessions supporting tax fairness and opposing corporate tax giveaways. **Rep. Ryan Tipping-Spitz (D – Orono)** deserves recognition for his legislative efforts to oppose giving \$23 million in ineffective



Tipping-Spitz

corporate tax giveaways and instead directing that money to education funding for our schools.



Gilbert

The Democratic and Independent members of the Labor Committee, **Rep. Erin Herbig (D - Belfast)**, **Sen. John Patrick (D – Rumford)**, **Rep. Paul Gilbert (D – Jay)**, **Rep. Jim Campbell (I – Newfield)**, **Rep. Anne-Marie Mastraccio (D – Sanford)**, **Rep. Ryan Fecteau (D – Biddeford)**, **Rep. Dillon Bates (D – Westbrook)** were steadfast in their support for working people. We appreciate their opposition to efforts to undermine unions, their commitment to maintaining a balanced Unemployment Insurance Commission and their support for injured and laid off workers. We thank outgoing Representatives Gilbert and Campbell for their years of service on the committee.



Golden

Rep. Jared Golden (D – Lewiston) was a strong advocate for working people and unions. On the Transportation committee, he supported union workers and opposed privatization efforts. He also championed a strong amendment on the Buy American bill.



Baker

Members of the Marine Resources Committee, led by chair **Senator Linda Baker (R – Sagadahoc)**, dove into the weeds of lobster licensing policy, listened closely to the concerns of members of the Maine Lobstering Union (IAM 207) and rejected major changes pushed in LD 1503 by the Department of Marine Resources that would have negatively impacted lobstermen.

Now that you know the score, take action!

Contact your legislators.

It is important that elected officials continue to hear from you. Please thank your legislators if they voted with workers. If they voted against workers' rights, let them know you are disappointed and expect better from them. Find the contact info for your legislators by visiting our website:

www.maineafclcio.org/findmyrep

Write a letter to your local newspaper. Let others know how your legislators voted on working family issues.

Elections matter.

What we win at the bargaining table, we can lose at the Legislature. The people we elect to public office can weaken years of worker protections or advance our values.

Stay connected!

The only way we can build a stronger labor movement is if we stay in touch!

Visit our website, www.maineafclcio.org. Sign up for our Maine AFL-CIO email alerts to receive occasional updates at www.maineafclcio.org/signup. You can also "Like" our page on Facebook to stay up to date:

www.facebook.com/maineafclcio.

What District Do I Live In?

Find your Legislators' names and contact info at www.maineafcio.org/findmyrep

	Senate District	House District		Senate District	House District		Senate District	House District
Abbot	4	119	Castine	8	133	Garfield Plt.	1	151
Acton	34	20	Castle Hill	1	146	Garland	4	104
Addison	6	138	Caswell	1	148	Georgetown	23	53
Albion	16	79	Chapman	2	146	Gilead	18	117
Alexander	6	141	Charleston	4	104	Glenburn	10	102
Alfred	32	21	Charlotte	6	140	Glenwood Plt.	2	144
Allagash	1	151	Chebeague Island	25	47	Gorham	30	26, 27
Alna	13	87	Chelsea	14	88	Gouldsboro	6	136
Alton	4	121	Cherryfield	6	138	Grand Isle	1	150
Amherst	7	137	Chester	5	141	Grand Lake Stream Plt.	6	141
Amity	2	144	Chesterville	17	114	Gray	25	45, 67
Andover	18	117	China	15	79	Great Pond	8	137
Anson	3	112	Clifton	8	129	Greenbush	5	137
Appleton	12	95	Clinton	16	106	Greene	22	57
Arrowsic	23	53	Codyville Plt.	6	141	Greenville	4	119
Arundel	32	10	Columbia	6	138	Greenwood	18	117
Ashland	1	151	Columbia Falls	6	138	Guilford	4	119
Athens	4	118	Cooper	6	141	Hallowell	14	84
Atkinson	4	120	Coplin Plt.	17	117	Hamlin	1	148
Auburn	20	62, 63, 64	Corinna	10	100	Hammond	2	145
Augusta	15	80, 85, 86	Corinth	10	121	Hampden	10	101
Aurora	7	137	Cornish	33	68	Hancock	7	136
Avon	17	112	Cornville	3	118	Hanover	18	117
Baileyville	6	140	Cranberry Isles	7	134	Harmony	4	118
Baldwin	26	68	Crawford	6	141	Harpswell	24	51
Bancroft	2	144	Crystal	2	145	Harrington	6	138
Bangor	9	124 - 127	Cumberland	25	45	Harrison	19	69
Bar Harbor	7	135	Cushing	12	92	Hartford	18	116
Baring Plt.	6	140	Cutler	6	139	Hartland	4	105
Bath	23	52	Cyr Plt.	1	148	Haynesville	2	144
Beals	6	138	Dallas Plt.	17	117	Hebron	18	73
Beaver Cove	4	119	Damariscotta	13	90	Hermon	9	103
Beddington	6	137	Danforth	6	141	Hersey	2	145
Belfast	11	97	Dayton	32	10	Highland Plt.	3	118
Belgrade	17	76	Deblois	6	137	Hiram	19	70
Belmont	11	96	Deham	8	131	Hodgdon	2	144
Benton	16	78, 79	Deer Isle	7	134	Holden	8	129
Berwick	34	5	Denmark	19	69	Hollis	31	16
Bethel	18	117	Dennistown Plt.	3	118	Hope	12	95
Biddeford	32	9, 11, 12	Dennysville	6	141	Houlton	2	144
Bingham	3	118	Detroit	4	106	Howland	5	142
Blaine	2	146	Dexter	4	104	Hudson	10	121
Blue Hill	7	133	Dixfield	18	116	Indian Township	6	140
Boothbay	13	89	Dixmont	10	100	Industry	17	114
Boothbay Harbor	13	89	Dover-Foxcroft	4	120	Island Falls	2	145
Bowdoin	23	55	Dresden	23	53	Isle au Haut	12	134
Bowdoinham	23	55	Drew Plt.	2	141	Islesboro	11	94
Bowerbank	4	119	Durham	22	46	Jackman	3	118
Bradford	4	137	Dyer Brook	2	145	Jackson	11	99
Bradley	8	137	Eagle Lake	1	151	Jay	17	74
Bremen	13	90	East Machias	6	139	Jefferson	13	88
Brewer	8	128, 129	East Millinocket	5	143	Jonesboro	6	138
Bridgewater	2	145	Eastbrook	7	137	Jonesport	6	138
Bridgton	19	69	Easton	2	148	Kenduskeag	10	102
Brighton Plt.	4	118	Eastport	6	139	Kennebunk	34	8, 9
Bristol	13	90	Eddington	8	129	Kennebunkport	32	9
Brooklin	7	133	Edgecomb	13	89	Kingfield	17	112
Brooks	11	99	Edinburg	5	137	Kingsbury Plt.	4	118
Brooksville	7	133	Eliot	35	2	Kittery	35	1, 2
Brownfield	19	70	Ellsworth	7	132	Knox	11	99
Brownville	4	120	Embden	3	118	Lagrange	4	137
Brunswick	24	49, 50, 51	Enfield	5	142	Lake View Plt.	4	120
Buckfield	18	73	Etna	10	100, 103	Lakeville	2	141
Bucksport	8	130	Eustis	17	117	Lamoine	7	135
Burlington	8	141	Exeter	10	104	Lebanon	34	20
Burnham	11	99	Fairfield	16	108	Lee	2	141
Buxton	30, 31	16, 22	Falmouth	25	43, 44	Leeds	22	75
Byron	18	117	Farmingdale	14	83	Levant	10	102
Calais	6	140	Farmington	17	113	Lewiston	21	58, 59, 60, 61
Cambridge	4	105	Fayette	17	76	Liberty	11	96
Camden	12	94	Fort Fairfield	2	148	Limerick	33	21, 22
Canaan	3	105	Fort Kent	1	151	Limestone	1	148
Canton	18	116	Frankfort	11	98	Limington	31	22
Cape Elizabeth	29	30, 32	Franklin	7	137	Lincoln	8	142
Caratunk	3	118	Freedom	11	99	Lincoln Plt.	18	117
Caribou	1	149	Freeport	24	48	Lincolntonville	11	96
Carmel	10	103	Frenchboro	7	134	Linneus	2	145
Carrabassett Valley	17	112	Frenchville	1	150	Lisbon	22	56
Carroll Plt.	2	141	Friendship	12	91	Litchfield	22	82
Carthage	17	112	Frye Island	26	67	Littleton	2	145
Cary Plt.	2	144	Fryeburg	19	70	Livermore	18	74, 75
Casco	26	66, 67	Gardiner	14	83	Livermore Falls	18	74

What District Do I Live In?

Find your Legislators' names and contact info at www.maineafcio.org/findmyrep

	Senate District	House District		Senate District	House District		Senate District	House District
Long Island	25	47	Oxford	19	72	Steuben	6	136
Lowell	18	70, 117	Palermo	11	96	Stockholm	1	148
Lowell	8	141	Palmyra	4	105	Stockton Springs	11	131
Lubec	6	139	Paris	19	73	Stoneham	18	117
Ludlow	2	145	Parkman	4	119	Stonington	7	134
Lyman	32	10, 17	Parsonsfield	33	21, 68	Stow	18	117
Machias	6	139	Passadumkeag	5	137	Strong	17	114
Machiasport	6	139	Patten	2	143	Sullivan	6	136
Macwahoc Pt.	2	144	Pembroke	6	140	Sumner	18	115
Madawaska	1	150	Penob. Nat. Vot. Dis.	5	122	Surry	7	133
Madison	3	107, 111	Penobscot	8	131	Swan's Island	7	134
Magalloway Pt.	18	117	Perham	1	146	Swanville	11	98
Manchester	14	84	Perry	6	140	Sweden	18	71
Mapleton	1	146	Peru	18	116	Talmadge	6	141
Mariaville	7	136	Phillips	17	112	Temple	17	114
Mars Hill	2	146	Phippsburg	23	53	The Forks Pt.	3	118
Marshfield	6	138	Pittsfield	3	106	Thomaston	12	92
Masardis	1	151	Pittston	14	87	Thorndike	11	99
Matinicus Isle Pt.	12	92	Pleasant Pt. Voting Dis.	6	140	Topsfield	6	141
Mattawamkeag	5	141	Pleasant Ridge Pt.	3	118	Topsham	23	54
Maxfield	5	142	Plymouth	10	100	Tremont	7	134
Mechanic Falls	20	72	Poland	20	65, 66	Trenton	7	132
Meddybemps	6	141	Portage Lake	1	151	Troy	11	99
Medford	4	120	Porter	19	70	Turner	22	75
Medway	5	122, 143	Portland	27, 28	36, 37, 38, 39	Union	12	91, 95
Mercer	3	108	Pownal	24	46, 48	Unity	11	99
Merrill	2	145	Presque Isle	2	147, 148	Upton	18	117
Mexico	18	116	Princeton	6	141	Van Buren	1	150
Milbridge	6	138	Prospect	11	131	Vanceboro	6	141
Milford	5	121	Randolph	14	87	Vassalboro	15	80
Millinocket	5	143	Rangeley	17	117	Veazie	5	129
Milo	4	120	Rangeley Pt	17	117	Verona	8	131
Minot	20	64	Raymond	26	66, 67	Vienna	17	76
Monhegan Pt.	13	90	Readfield	14	81	Vinalhaven	12	134
Monmouth	14	81, 82	Reed Pt.	2	144	Wade	1	146
Monroe	11	99	Richmond	23	53, 55	Waite	6	141
Monson	4	119	Ripley	4	105	Waldo	11	97
Monticello	2	145	Robbinston	6	140	Waldoboro	13	91
Montville	11	96	Rockland	12	93	Wales	22	82
Moose River	3	118	Rockport	12	94	Wallagrass	1	151
Moro Pt.	2	145	Rome	3	76	Waltham	7	136
Morrill	11	96	Roque Bluffs	6	139	Warren	12	95
Moscow	3	118	Roxbury	18	115	Washburn	1	146
Mount Chase	2	145	Rumford	18	115	Washington	13	91
Mount Desert	7	135	Sabattus	22	57	Waterboro	33	17
Mount Vernon	17	76	Saco	31	14, 15, 16	Waterford	18	71
Naples	19	68	Saint Agatha	1	150	Waterville	16	109, 110
Nashville Pt.	1	151	Sandy River Pt.	17	112	Wayne	22	76
New Canada	1	151	Sanford	33	4, 18, 19	Webster Pt.	2	141
New Gloucester	20	65	Sangerville	4	119	Weld	17	112
New Limerick	2	145	Scarborough	29, 30	27, 28, 29	Wellington	4	118
New Portland	3	112	Searsport	11	96	Wells	34	4, 7
New Sharon	17	113	Sebang	11	98	Wesley	6	137
New Sweden	1	149	Sebec	19	68	West Bath	23	51
New Vineyard	17	114	Seboeis Pt.	4	119	West Forks Pt.	3	118
Newburgh	10	101	Sedgwick	5	142	West Gardiner	14	84
Newcastle	13	90	Shapleigh	7	133	West Paris	18	71
Newfield	33	21	Sherman	33	20, 21	Westbrook	25, 28	34, 35
Newport	10	100	Sherley	2	145	Westfield	2	146
Newry	18	117	Shirley	4	119	Westmanland	1	149
Nobleboro	13	88, 90	Sidney	15	77	Weston	2	144
Norridgewock	3	111	Skowhegan	3	107	Westport Island	13	89
North Berwick	34	5, 6	Smithfield	3	108	Whitefield	13	88
North Haven	12	134	Smyrna	2	145	Whiting	6	139
North Yarmouth	24	46	Solon	3	111	Whitneyville	6	138
Northfield	6	137	Somerville	13	80	Willimantic	4	119
Northport	11	97	Sorrento	7	136	Wilton	17	114
Norway	19	71	South Berwick	35	2, 6	Windham	26	24, 25
Oakfield	2	145	South Bristol	13	89, 90	Windsor	13	80
Oakland	15	77, 110	South Portland	29	31, 32, 33	Winn	2	141
Ogunquit	35	4	South Thomaston	12	92	Winslow	16	78
Old Orchard Beach	31	13	Southport	13	89	Winter Harbor	6	136
Old Town	5	122	Southwest Harbor	7	134	Winterport	11	98
Orient	2	144	Springfield	2	141	Winterville Pt.	1	151
Orland	8	131	St. Albans	4	105	Winthrop	14	81
Orono	5	123, 124	St. Francis	1	151	Wiscasset	13	87
Orrington	8	130	St. George	12	92	Woodland	1	146
Osborn	7	136	St. John Pt.	1	151	Woodstock	18	115
Otis	7	131	Stacyville	2	145	Woodville	5	142
Otisfield	19	72	Standish	26	22, 23	Woolwich	23	53
Owl's Head	12	93	Starks	3	112	Yarmouth	25	47
Oxbow Pt.	1	151	Stetson	10	104	York	35	3, 4

2016: The Year in Pictures



Worker Candidate Training 2016

Congratulations to the Class of 2016 and Instructors!

We need more working class people to run for elected office! In January the Maine AFL-CIO held our 3rd Worker Candidate Training. We train union members and community allies who support workers' rights to run for office like State Legislature, Town Council, or School Board. The training includes how to knock on doors, developing your message, stump speeches, campaign planning, common sense economics, and much more.

Have you ever considered running for office? Do you know someone who would make a great candidate for State House or State Senate?

We will hold this training again so let us know if you would like to participate or know someone who would be good to recruit. You don't have to be planning to run to participate—it's a great training if you want to help out on campaigns, or think you may want to run someday.



Back row from left: Bruce Becque (MSNA), Nick Paquet (IBEW 1253), Todd Ricker (MSNA), John Glowa (MSEA-SEIU 1989), Troy Jackson (IUPAT), Joel Pitcher (IAM District 4), John Patrick (USW 900), Jess Chubbuck (IAM S7), Rock Alley (Maine Lobstering Union), Carmen Alley, Emery Deabay (USW 1188), Jack Merrithew (IAM 1821), Josh Hartford (IAM 409), Ben Collings, Steve Akerley (MSNA), Matt Schlobohm, Ginette Rivard (MSEA-SEIU 1989), Fred Nehring (IAM S7), Randy Huber (MSEA-SEIU 1989), Jonathan Fulford, Alan Tibbets.

Front row from left: Richard Shackley (IBEW 2327), Ina Demers (MEA), Scott Cuddy (IBEW 1253), Sil Seneca, Dan Lauzon (Teamsters), Cynthia Phinney (IBEW 1837), Ed Cormier (IFPTE 4).

Workers are Organizing

Across the state, workers have been coming together to change their workplace and win a voice on the job through a union.

Clerical workers employed by the town of Paris organized with Teamsters Local 340, as did the public works employees for the City of Saco and the Clerical and Maintenance workers in the town of Old Orchard Beach.

Workers for the City of Skowhegan organized a union with Laborers Local 327.

School employees in RSU 18 joined together in a union represented by the Maine Education Association (MEA) as did vocational school staff in Southern Aroostook County. Managers and Directors in RSU 73, Ed Techs, administrative assistants, and custodians in Gardiner schools, and Ed Techs at Foxcroft Academy and in Washburn all also formed unions with the MEA.

The Oxford Police Patrol and the Oxford Police Sergeants recently voted to form a union with the Teamsters Local 340.

The people who work at the American Red Cross in Portland voted to form a union in December of 2015 and are represented by Teamsters Local 340.

Workers who sew fleece products at *American Roots* in Portland voted to form a union with the United Steelworkers. These workers are primarily

women refugees and asylum seekers who have re-settled in the Portland area. American Roots uses American made and union made material in its products.

Painters District Council 35 organized the workers at *Threadz in Motion*, an embroidery company in Sanford, Maine.

The Maine Lobstering Union (IAM Local 207) continues to organize lobstermen up and down the coast as they grow their organization and fight for a stronger voice in their industry.

Pharmacists at Osco pharmacies in Maine (located inside Shaw's supermarkets) organized a union with Teamsters Local 340, and are still fighting for a first contract. The company is doing everything it can to prevent a first contract. The pharmacists are determined to make progress towards a better schedule, because their current schedule is very hard on workers and their families. If you go into Shaw's, please stop in and say hi to the pharmacist and encourage them to stand strong and keep fighting for their union.

Multiple building trades unions organized workers through new signatory contractors. Numerous other unions have other active, ongoing organizing campaigns.

Please join us in welcoming these folks to the labor movement!

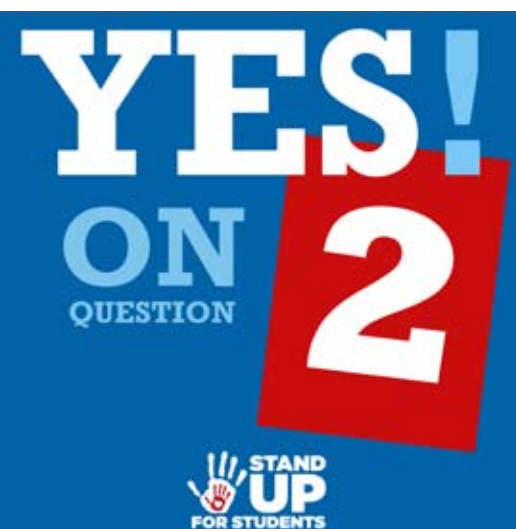


American Roots and its workers have been lauded by the labor movement for their commitment to the right to organize and their support of the community.



Do you know someone who wants to form a union in their workplace? What about your spouse, child or neighbor – would they like to improve their job?

The Maine AFL-CIO is actively working to support, encourage and expand more worker organizing. Contact your local union or the Maine AFL-CIO: **info@maineaflcio.org** or **207-622-9675**.



Yes on Question 2, Stand Up for Students, is a ballot initiative to increase state funding for Maine's public schools. The Maine AFL-CIO has endorsed this initiative and is working with the Maine Education Association and other groups to pass it.

The Stand Up for Students ballot initiative:

- Creates a 3% surcharge on households with income greater than \$200,000 to pay for the school funding increase. If you don't have household income over \$200,000 you pay nothing.
- Generates an estimated \$157 million more for public schools statewide.
- Requires funding from the surcharge be used for direct classroom instruction, including things like Pre-K programs, technical education and training, school nurses and other critical public school personnel.
- Creates tax fairness, making the wealthy pay their fair share to fund public schools.

In 2004, through a separate ballot initiative, voters required the State to fund 55% of the cost of the total allocation for kindergarten to grade 12 education. To this day, that funding requirement has never been met. In 2015-16, the state is only paying 47.5% of the total cost of education.

Passing question 2 on the ballot this November will strengthen our schools, keep property taxes down, and restore fairness to our tax structure by having the wealthiest pay their fair share. To learn more, visit www.standupforstudentsmaine.org.

Yes on Question 4 - Raise the Minimum Wage

For decades, workers have been putting in long hours, producing more and more, but wages haven't kept pace.

There has been a consolidation of wealth at the very top, and inequality between the super-rich and the rest of us has skyrocketed to unbelievable and unacceptable levels. Today, 20 people own more wealth than half of the entire US population combined. The richest 0.1% of Americans hold the same amount of wealth as the bottom 90% of the U.S. population.



Nick Anderson Editorial Cartoon used with the permission of Nick Anderson, the Washington Post Writers Group and the Cartoonist Group. All rights reserved.

One way to fight rampant inequality between the rich and the rest of us is to raise wages. That's why the Maine AFL-CIO and our allies at the Maine People's Alliance are leading a referendum campaign to raise Maine's minimum wage. We submitted more than 75,000 signatures to the Secretary of State to put this question before to the voters this November 8th.

Question 4 will:

- Increase the minimum wage from \$7.50 to \$9 an hour in 2017 and then by a dollar a year until it reaches \$12 in 2020.
- Increase the minimum wage at the same rate as the cost of living after the year 2020.
- Gradually increase the subminimum wage for tipped workers from \$3.75 to \$5 an hour in 2017 and then by a dollar a year until it matches the full minimum wage.

The cost of groceries, housing and other basics have gone up for years, but wages haven't come close to keeping up. This referendum is about seniors who can't retire and parents working endless hours away from their families. It's about women, often struggling to provide for their children and make ends meet on \$15,600 a year for full-time work. This is a family issue, and one of basic fairness.

Vitally important jobs, including EMTs and home health care workers who care for Maine's elderly and people with disabilities, earn less than \$12 an hour.

Over 500 Maine small businesses have endorsed Yes on 4. They know that raising wages will boost small businesses and strengthen our economy by putting more money into the pockets of Mainers who will spend it in local communities.

One Fair Wage: Because they vary so much from shift to shift and from season to season, workers in restaurants and other tipped jobs can't rely on tips to make ends meet and the \$3.75 sub-minimum tipped wage is simply too low. It's time to ensure one, dependable fair wage. Tipped workers in Maine are more than twice as likely to fall under the federal poverty line and nearly three times as likely to rely on food stamps as the average worker. Eliminating the subminimum wage will give thousands of restaurant workers and other tipped workers dependable wages.

The impact of Yes on 4:

- This referendum will increase wages for 181,000 workers – 33% of Maine's workforce.
- 1 in 3 single parents will receive an average wage increase of \$3,369 a year.
- Over 63,000 children will benefit from one or both parents getting a raise.
- 1 in 5 workers over the age of 55 will see a wage increase.
- These aren't teenagers. 90% of workers who will see an increase are 20 or older.

(Source: Maine Center for Economic Policy)



"I work as a cook at a nursing home, feeding and caring for aging members of our community. After seven years working there, I earn \$10.01 an hour. It's just not enough to make ends meet for me and my two children. Raising the minimum wage would make a big difference for me, so I could provide for the basic necessities for my family.

"The housekeepers and dietary aides here earn only \$9.03, and the CNAs are paid less than \$11 an hour. Everyone is just struggling to survive.

"We work hard, and I think we deserve to be paid enough to earn a living."

**- Ashley Scott, Eastport.
Teamsters Local 340**

**We need your help to win a raise
for Maine workers this November 8!**

Please sign up to volunteer to talk to voters about
Yes on Question 4.

Call us at 622-9675 or email us
at info@maineafcio.org to get
involved and be a part of this
historic and exciting campaign.

You can also sign up here:
maineafcio.org/raisewages

