

Maine AFL-CIO 2017 Working Families Legislative Scorecard



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MAINE AFL-CIO MA

Maine workers gathered at the State House in Augusta to talk to their elected representatives at the 2017 Labor Lobby Day.

Ranking Our Legislators' Commitment to Workers' Rights and An Economy that Works for All

The 128th Maine Legislature was set in a period of staggering inequality, stagnant wages and declining living standards. As working people, we looked for the Legislature to:

- reflect our core values of fairness, solidarity and economic justice;
- do everything within its power to support workers and their families; and
- take proactive measures to create a just economy.

The Maine AFL-CIO is a statewide federation of more than 160 local labor unions in Maine. We represent more than 40,000 Maine workers and retirees delivering public services or working at paper mills, shipyards, hospitals, construction sites, utilities, and in many other industries. We represent these workers and their families at the Legislature, and we organize together year round for workers' rights and economic justice.

This legislative scorecard seeks to capture the votes that were of the greatest importance to working people in the first session of the 128th Maine Legislature (2017). It provides information on those bills and lets you know how your legislators voted.

Our Legislative Committee and Executive Board carefully reviewed all the bills that came before the State Legislature and selected which bills to work on and to score. We hope you find the scorecard useful and that you will use it to hold your state legislators accountable.

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The Human Faces of These Bills

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Dear Union Members and Friends,

More than ever, we need the power in numbers of unions to protect things our families need like Social Security, healthcare and paid time off to care for our loved ones. Together, we must build a broad working class social movement with a vision of the world we want.

This past legislative session we fought for a vision of Maine that raises wages for all workers, improves essential public goods like education by asking the wealthy to pay their share, and protects workers' freedom to join together in union. We fought back against wealthy lobbyists and corporate CEOs whispering in the ear of politicians to overturn the very referendums that Maine voters had just passed. We also stood with state workers for a fair state budget and opposed a reckless, extremist shutdown of state government.

The Maine AFL-CIO is proud to have defeated the following efforts by corporate lobbyists and the wealthiest 1% to take away workers' freedoms to join together and to roll back voter approved raises:

- Defeating 3 anti-union bills designed to weaken collective bargaining rights (LD 65, LD 66 & LD 1553)
- Protecting wage increases for 1 in 3 Mainers by defeating a dozen bills to repeal the minimum wage referendum (LD 1609, LD 778, LD 991, LD 831 and more)

We were outraged that some legislators ultimately repealed parts of the tax fairness/education referendum that ensured that millionaires pay their fair share of taxes and that the state would pay its share of the costs of public education.

Thanks to the efforts of hundreds of workers we won victories, like a ban on unnecessary toxic flame retardants that harm fire fighters health (LD 182) and a bill to help first responders gain treatment for job-related PTSD (LD 848), and passed bills on veterans rights and transportation safety only to have them vetoed by the Governor.

Our scorecard is designed to educate union members by letting you see how your legislators voted on key labor issues. Once you have reviewed this scorecard, please contact your legislators with your appreciation or disappointment. Thanks for all that you do.

In solidarity,



Cynthia Phinney President



Matt Schlobohm Matt Schlobohm **Executive Director**

Maine AFL-CIO

21 Gabriel Drive Augusta, ME 04330



Executive Board

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Jack McKay (Eastern Maine Labor Council) Melinda McKechnie (AFSCME Council 93)

Reginald Munson (Ironworkers 7)

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Denise Nemeth-Greenleaf (Maine Women's Labor Institute)

John Newton (AFGE 948)

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Don Parks (American Postal Workers Union 458)

Nick Paquet (IBEW 1253)

John Patrick (United Steelworkers 900)

Wes Perry (Machinists 2740)

David Schofield (Metal Trades Council)

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Patrick Shane (IBEW 2327)

Richard Smith (IUPAT 1915)

Tim Suitter (Machinists S6)

Vanessa Sylvester (Maine State Nurses Association)

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The Maine AFL-CIO would like to thank the generous sponsors of the Working Families Legislative Scorecard:



District Council 35

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Central Maine Labor Council Southern Maine Labor Council Western Maine Labor Council



Teamsters Local 340

Locals 772, 797 & Professional Firefighters of Maine



2327







Local 334













District 2

















Summary of Maine AFL-CIO Scored Bills

LD 65: "Right to Work" for Less

"An Act To Ensure the Right To Work without Payment of Dues or Fees to a Labor Union as a Condition of Employment"

Sponsored by Representative Lawrence Lockman (R – Amherst)

Maine AFL-CIO Opposed

Senate Roll Call #391 – House Roll Call #32 Final Outcome: Defeated

So called "Right to Work" laws are designed to weaken unions and drive down wages and working conditions. Under such laws, workers can contribute nothing to a union, yet gain all the benefits and full representation.

Currently in Maine, unions and employers can negotiate contracts where all workers who benefit from a collective bargaining agreement share in the costs of bargaining and representation. Under federal law, no worker is required to join a union, but unions have a duty of fair representation to represent all workers in a bargaining unit, whether they are members or not. LD 65 would make it illegal for employers and employees in both the public and private sector to agree that all workers who benefit from a collective bargaining agreement share in the costs. The Legislature defeated this bill with bipartisan opposition.

LD 66: Union-Busting

"An Act To Prohibit Public Employers from Acting as Collection Agents for Labor Unions"

Sponsored by Representative Lawrence Lockman (R – Amherst)

Maine AFL-CIO Opposed

Senate Roll Call #336 – House Roll Call #322 Final Outcome: Defeated

Workers use payroll deductions for a variety of purposes – charitable donations, bill and loan payments and paying dues to their union. This process for paying union dues is efficient, used routinely and is subject to bargaining. LD 66 would have forbid union members from paying dues in a 21st century manner – through payroll deduction. This bill was another attempt to weaken unions by making it more difficult to operate.

LD 1553: Union Recertification Elections

"An Act To Protect the Rights of Public Employees To Determine Their Collective Bargaining Agent"

Sponsored by Sen. Andre Cushing (R – Penobscot)

Maine AFL-CIO Opposed

Senate Roll Call #277 -- House Roll Call #320 Final Outcome: Defeated

This bill would have required most public sector unions to hold recertification elections every two years about whether the local union should continue to exist. Unions already have regular elections for officers, stewards and other roles and members vote on union contracts and important decisions.

This bill is the equivalent of holding state elections every two years not about who should represent us in the State Legislature or Congress, but about whether we should have a State Legislature or Congress at all, whether we should have a representative form of government at all. This bill is unnecessary, disruptive and insulting to worker's intelligence and autonomy. It is little more than a politically motivated effort to weaken unions.

LD 390: State Budget & Tax Fairness Referendum

Sponsored by Representative Drew Gattine (D – Westbrook)
Senate Roll Call #287 – House Roll Call #293

In November of 2016, Maine voters passed Question 2 at the ballot. Question 2 asked "Do you want to add a 3% tax on individual Maine taxable income above \$200,000 to create a state fund that would provide direct support for student learning in kindergarten through 12th grade public education?"

After passage of Question 2, corporate CEOs and the wealthy hired lobbyists to convince legislators to overturn the will of the voters. The Maine AFL-CIO supported the House and Senate budget votes scored here that respected the will of the voters and upheld the tax fairness portion of the referendum by keeping the 3% surcharge on income above \$200,000 in law. We are deeply disappointed that the will of the voters was ultimately overturned and that the wealthiest 2% in Maine were given a massive tax break.

LD 1441: Veterans Bill

"An Act To Create Veteran-friendly Workplaces"

Sponsored by Representative Benjamin Collings (D – Portland)

Maine AFL-CIO Supported

Senate Roll Call #253 – House Roll Call #385 Final Outcome: Defeated (Passed by Legislature, Vetoed by Governor)

Too often veterans returning to the workforce cannot attend necessary medical appointments because they do not have sufficient sick leave or vacation. Military service comes with risks, and we believe that integrating back into the workforce shouldn't come at the expense of a veteran's physical and mental health.

LD 1441 was brought forward by union veterans. The bill would have made it easier for veterans to attend medical appointments at VA medical facilities by guaranteeing either leave or paid sick time. Unfortunately, the Governor vetoed this bill and the House of Representatives did not override the Governor's veto.

LD 591: Yield to Bus

"An Act To Require Motorists To Yield to Transit Buses"

Sponsored by Senator Ben Chipman (D-Portland)

Maine AFL-CIO Supported

House Roll Call #223 - Senate Roll Call #341

Final Outcome: Defeated (Passed by Legislature, Vetoed by Governor)

Transit bus drivers who are members of the Amalgamated Transit Union (ATU) Local 714 brought forward LD 591. When a transit bus pulls over to drop off or pick up riders, they often have a difficult time re-entering traffic because motorists do not let them back onto the road. This is dangerous because cars attempt to speed past buses and the drivers often have to slam on their brakes, which has resulted in injuries to passengers and motorists. It also causes the bus to fall behind schedule, which is bad for working people who depend on public transportation to run on time.

LD 591 would have given right of way to a transit bus that indicates it is merging back into traffic, requiring motorists to yield. Despite bi-partisan support, Gov. LePage vetoed the bill and the Senate failed to override the veto. Members of ATU 714 worked very hard to pass Yield to Bus and will be back in the future to try again.

Summary of Maine AFL-CIO Scored Bills

LD 182: Ban on toxic flame retardants

"An Act To Protect Firefighters by Establishing a Prohibition on the Sale and Distribution of New Upholstered Furniture Containing Certain Flame-retardant Chemicals"

Sponsored by Representative Walter Kumiega (D-Deer Isle)

Maine AFL-CIO Supported

House Roll Call #443 – Senate Roll Call #430 Final Outcome: Passed into Law

Firefighters are getting cancer at rates significantly higher than the general public, and it is directly linked to the burning toxic chemicals they breathe in when fighting fires. These toxic flame retardants are used in upholstered furniture, but have been proven to not actually slow the spread of fires. LD 182 bans the sale of upholstered furniture in Maine that contains these toxic flame retardants beginning in 2018.

The Professional Firefighters of Maine mobilized hundreds of their members, and the bill passed with wide margins in both chambers. Although Governor LePage vetoed LD 182, the Legislature sided with the firefighters and overrode the veto.

LD 1609: Minimum Wage Referendum Repeal

"An Act to Support Maine's Employers and Encourage Employers to Hire Young Workers" Sponsored by Sen. Andre Cushing (R – Penobscot) and

LD 673: Subminimum Wage for Tipped Workers

"An Act To Restore the Tip Credit to Maine's Minimum Wage Law" Sponsored by Senator Roger Katz (R – Kennebec)

Maine AFL-CIO Opposed LD 1609 & LD 673

House Roll Call #302 (LD 673) and #305 (LD 1609) Senate Roll Call #246 (LD 673) and #292 (LD 1609) Final Outcome: LD 673 Passed into Law. LD 1609 Defeated.

The Maine AFL-CIO developed and supported the minimum wage referendum because the costs of housing, food and other necessities have gone up for years while wages have remained stagnant. In November of 2016, more than 420,000 Mainers – 56% of voters – voted to raise wages for working families, tie increases starting in 2021 to the cost of living, and phase out the subminimum minimum wage for tipped workers.

Unfortunately, some legislators tried to overturn the voter approved referendum. LD 1609 would have lowered the minimum wage approved by voters and eliminated the annual cost of living adjustment to the minimum wage. LD 673 repealed the voter approved part of the referendum that ensured tipped workers a regular base wage plus tips. LD 673 passed the Legislature and was signed into law by the Governor. LD 1609 died between the House and Senate.



Join us in Augusta!

Come to the Maine State House for our next Labor Lobby Day early in 2018. Look for more info soon on our website: **www.maineaflcio.org.**

LD 1358: Public Sector Binding Arbitration

"An Act To Improve Public Sector Labor Relations"

Sponsored by Sen. Troy Jackson (D - Aroostook)

Maine AFL-CIO Supported

Senate Roll Call #304 – No House Roll Call Final Outcome: Defeated

The collective bargaining process seeks to address the fundamental power imbalance between a large employer and an individual worker. For that system to work there needs to be a fair set of rules. Current public sector labor law tilts the rules against workers by not allowing public sector workers the right to strike and by not having binding arbitration on economic issues in the public sector. This means that even after an arbitration decision a public sector employer can simply impose on economic issues.

This bill sought to level the bargaining playing field by making arbitration binding on economic issues like salary, insurances and retirement. This would improve bargaining and outcomes for all.

LD 1382: Responsible Contractor

"An Act To Require Responsible Contracting on Public Construction Projects"

Sponsored by Rep. Ben Collings (D – Portland)

Maine AFL-CIO Supported

No Senate Roll Call – House Roll Call # 289 Final Outcome: Defeated

Responsible contracting laws require that publicly funded construction projects meet certain community benefit standards - such as participation in registered apprenticeship programs to train the next generation of our workforce, following state prevailing wage rates to ensure fair pay, implementing local hire provisions to benefit our community as well as mandating a contractor's proven and clean record on law compliance — in an effort to protect the state's investment in our people along with promoting high quality construction and development.

LD 1382 established responsible contractor requirements for publicly funded construction projects that receive state funds in excess of \$50,000. The bill passed along party lines in the House and failed in the Senate.

What do you think?

We try to make the Working Families Legislative Scorecard better every year. Tell us what you like or what we can improve.

Want to get more involved?

Call or email us to join the fight for workers' rights and a just economy.

Call: 207-622-9675

Email: info@maineaflcio.org



		LD 65	LD 66	LD 1553	LD 182	LD 673	LD 1609	LD 591	LD 1441	LD 390	LD 1358	
Dist.	Senator	Right to Work	Union Busting	Union Elections	Fire Fighters	Tipped Wage	Min. Wage	Yield to Bus	Veterans	Tax Fairness	Binding Arb.	2017 Score
14	Shenna Bellows of Manchester (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
20	Eric Brakey of Auburn (R)	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	0%
25	Catherine Breen of Falmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
2	Michael Carpenter of Houlton (D)	✓	✓	E	✓	✓	✓	✓	✓	Х	✓	89%
24	Brownie Carson of Harpswell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
31	Justin Chenette of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
27	Benjamin Chipman of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
34	Ronald Collins of Wells (R)	Х	Х	Х	✓	Х	Х	Х	✓	Х	Х	20%
10	Andre Cushing of Hampden (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
16	Scott Cyrway of Benton (R)	✓	✓	✓	✓	Х	Х	Х	✓	Х	Х	50%
4	Paul Davis of Sangerville (R)	Е	Х	✓	✓	Х	Х	Х	✓	Х	Х	33%
32	Susan Deschambault of Biddeford (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
26	William Diamond of Windham (D)	✓	✓	✓	✓	Х	✓	✓	✓	Х	✓	80%
5	James Dill of Old Town (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
28	Mark Dion of Portland (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
13	Dana Dow of Waldoboro (R)	✓	✓	Х	✓	Х	Х	Х	✓	Х	Х	40%
9	Geoffrey Gratwick of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
19	James Hamper of Oxford (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
35	Dawn Hill of Cape Neddick (D)	✓	✓	✓	✓	Х	✓	✓	✓	Х	✓	80%
1	Troy Jackson of Allagash (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
15	Roger Katz of Augusta (R)	✓	✓	✓	✓	Х	Х	Х	✓	Х	Х	50%
18	Lisa Keim of Dixfield (R)	E	Х	Х	✓	Х	Х	Х	Х	Х	Х	11%
7	Brian Langley of Ellsworth (R)	Х	Х	Х	E	Х	Х	✓	✓	Х	Х	22%
21	Nathan Libby of Lewiston (D)	✓	✓	E	✓	✓	✓	✓	✓	✓	✓	100%
6	Joyce Maker of Calais (R)	Х	✓	Х	✓	Х	Х	Х	Х	Х	Х	20%
22	Garrett Mason of Lisbon Falls (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
29	Rebecca Millett of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
12	David Miramant of Camden (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
8	Kimberley Rosen of Bucksport (R)	✓	Х	Х	✓	Х	Х	Х	✓	Х	Х	30%
17	Thomas Saviello of Wilton (R)	√	√	✓	√	Х	Х	√	√	Х	Х	60%
11	Michael Thibodeau of Winterport (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
23	Eloise Vitelli of Arrowsic (D)	✓	√	√	✓	√	√	✓	√	✓	√	100%
30	Amy Volk of Scarborough (R)	Х	Х	Х	Е	Х	Х	✓	✓	Х	Х	22%
3	Rodney Whittemore of Skowhegan (R)	Х	Х	X	E	Х	Х	Х	√	X	Х	11%
33	David Woodsome of N. Waterboro (R)	✓	✓	✓	✓	Х	Х	Х	✓	Х	Х	50%

		LD 65	LD 66	LD 1553	LD 182	LD 673	LD 1609	LD 591	LD 1441	LD 390	LD 1382	
Dist.	Representative	Right to Work	Union Busting	Union Elections	Fire Fighters	Tipped Wage	Minimum Wage	Yield to Bus	Veterans	Tax Fairness	Resp. Contract.	2017 Score
82	Kent Ackley of Monmouth (C)	✓	✓	✓	✓	✓	✓	✓	✓	✓	Α	90%
138	Robert Alley of Beals (D)	✓	✓	✓	✓	Х	✓	✓	√	√	E	89%
107	Betty Austin of Skowhegan (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
67	Susan Austin of Gray (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
8	Christopher Babbidge of Kennebunk (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
14	Donna Bailey of Saco (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
35	Dillon Bates of Westbrook (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
33	Kevin Battle of South Portland (I)	Α	Α	Α	✓	Х	✓	✓	✓	✓	✓	60%
93	Pinny Beebe-Center of Rockland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
55	Seth Berry of Bowdoinham (D)	✓	✓	✓	✓	✓	✓	✓	√	✓	√	100%
63	Bruce Bickford of Auburn (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
114	Russell Black of Wilton (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	E	22%
3	Lydia Blume of York (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	Α	80%
80	Richard Bradstreet of Vassalboro (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
61	Heidi Brooks of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
24	Mark Bryant of Windham (D)	✓	✓	✓	√	✓	✓	✓	√	√	√	100%
130	Richard Campbell of Orrington (R)	✓	✓	Х	✓	Х	Х	✓	Х	Х	Х	40%
127	Barbara Cardone of Bangor (D)	✓	✓	✓	√	Х	✓	✓	√	√	√	90%
94	Owen Casás of Rockport (I)	Х	✓	✓	✓	Х	✓	✓	√	√	√	80%
68	Richard Cebra of Naples (R)	Х	Х	Х	√	Х	X	✓	Х	Х	Х	20%
46	Paul Chace of Durham (R)	Х	Х	Х	Α	Х	Х	✓	Х	Х	Х	10%
133	Ralph Chapman of Brooksville (U)	√	√	√	√	√	✓	√	√	√	√	100%
42	Benjamin Collings of Portland (D)	√	√	✓	✓	√	√	√	√	√	√	100%
47	Janice Cooper of Yarmouth (D)	√	√	√	√	√	✓	√	√	√	√	100%
25	Patrick Corey of Windham (R)	Х	Х	Х	√	Х	Х	√	Х	Х	Х	20%
128	Garrel Craig of Brewer (R)	Х	Х	Х	√	Х	X	√	Х	Х	Х	20%
49	Matthea Daughtry of Brunswick (D)	√	√	✓	√	✓	✓	√	√	√	√	100%
52	Jennifer DeChant of Bath (D)	√	√	√	√	Х	✓	√	√	√	√	90%
45	Dale Denno of Cumberland (D)	√	✓	✓	✓	Х	√	√	√	√	√	90%
90	Michael Devin of Newcastle (D)	√	√	√	E	E	E	E	Α	E	E	75%
72	Kathleen Dillingham of Oxford (R)	А	Α	А	✓	Х	X	√	Х	Х	Х	20%
85	Donna Doore of Augusta (D)	√	√	√	√	√	√	√	√	√	√	100%
121	Robert Duchesne of Hudson (D)	✓	✓	✓	√ ·	X	✓	✓	✓	✓	✓	90%
122	Michelle Dunphy of Old Town (D)	√	√	√	√	X	√	√	√ ·	√ ·	√ ·	90%
65	Ellie Espling of New Gloucester (R)	X	X	X	X	X	X	X	X	X	X	0%
37	Richard Farnsworth of Portland (D)	✓	✓	✓	✓	✓	✓ /	✓	✓ ×	✓ ×	✓ ×	100%
111	Bradlee Farrin of Norridgewock (R)	A	A	A	<i>✓</i>	X	X	E	X	X	X	11%
66	Jessica Fay of Raymond (D)	✓ ·	✓ ·	✓ ·	√	X	<i>X</i> ✓	<u>−</u>	<i>X</i> ✓	<i>✓</i>	<i>✓</i>	90%

 $[\]checkmark$ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

		LD 65	LD 66	LD 1553	LD 182	LD 673	LD 1609	LD 591	LD 1441	LD 390	LD 1382	
Dist.	Representative	Right to Work	Union Busting	Union Elections	Fire Fighters	Tipped Wage	Minimum Wage	Yield to Bus	Veterans	Tax Fairness	Resp. Contract.	2017 Score
11	Ryan Fecteau of Biddeford (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
7	Robert Foley of Wells (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
100	Kenneth Fredette of Newport (R)	Х	Х	Α	Х	Х	Х	Х	Х	Х	Α	0%
124	Aaron Frey of Bangor (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
59	Roger Fuller of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
34	Drew Gattine of Westbrook (D)	✓	✓	Α	✓	✓	✓	✓	✓	✓	✓	90%
20	Karen Gerrish of Lebanon (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
48	Sara Gideon of Freeport (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
98	James Gillway of Searsport (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
69	Phyllis Ginzler of Bridgton (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
60	Jared Golden of Lewiston (D)	✓	✓	✓	Α	✓	✓	✓	✓	✓	✓	90%
83	Gay Grant of Gardiner (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
118	Chad Grignon of Athens (R)	Е	E	Е	✓	Х	Х	E	Х	Е	Е	25%
12	Martin Grohman of Biddeford (D)	✓	✓	✓	Х	Х	✓	✓	✓	✓	А	70%
102	Stacey Guerin of Glenburn (R)	Х	Х	Х	Α	Х	А	Х	Х	Х	Х	0%
101	David Haggan of Hampden (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
32	Scott Hamann of South Portland (D)	✓	✓	✓	✓	√	✓	✓	А	✓	✓	90%
58	James Handy of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
142	Sheldon Hanington of Lincoln (R)	Х	Х	Х	Х	Х	Х	✓	Х	А	Х	10%
87	Jeffery Hanley of Pittston (R)	Х	Х	Х	Р	Х	Х	Х	Х	Х	Х	10%
36	Denise Harlow of Portland (I)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
19	Matthew Harrington of Sanford (R)	Х	✓	✓	✓	Х	Х	✓	Х	Х	Х	40%
113	Lance Harvell of Farmington (R)	Х	Х	Х	Α	Х	Х	✓	А	Х	Х	10%
89	Stephanie Hawke of Boothbay Hbr. (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	А	10%
117	Frances Head of Bethel (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
97	Erin Herbig of Belfast (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
73	Lloyd Herrick of Paris (R)	Х	Α	Х	✓	Х	Х	✓	Х	Х	Х	20%
81	Craig Hickman of Winthrop (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
120	Norman Higgins of Dover-Foxcroft (R)	Х	Х	✓	✓	Х	✓	✓	Х	Х	Х	40%
76	Gary Hilliard of Belgrade (R)	Х	Х	Х	Α	Х	Х	✓	Х	Х	Х	10%
13	George Hogan of Old Orch. Beach (D)	√	√	√	√	Х	√	√	√	√	√	90%
135	Brian Hubbell of Bar Harbor (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
4	Patricia Hymanson of York (D)	√	✓	√	Α	Х	√	√	√	√	√	80%
145	Chris Johansen of Monticello (R)	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	0%
41	Erik Jorgensen of Portland (D)	✓	А	А	Α	Х	✓	✓	✓	✓	✓	60%
22	Jonathan Kinney of Limington (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
99	MaryAnne Kinney of Knox (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	E	22%
125	Victoria Kornfield of Bangor (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%

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		LD 65	LD 66	LD 1553	LD 182	LD 673	LD 1609	LD 591	LD 1441	LD 390	LD 1382	
Dist.	Representative	Right to Work	Union Busting	Union Elections	Fire Fighters	Tipped Wage	Minimum Wage	Yield to Bus	Veterans	Tax Fairness	Resp. Contract.	2017 Score
134	Walter Kumiega of Deer Isle (D)	✓	✓	✓	✓	Х	✓	✓	√	✓	✓	90%
2	Mark Lawrence of Eliot (D)	✓	✓	✓	Α	✓	✓	✓	√	✓	✓	90%
137	Lawrence Lockman of Amherst (R)	Х	Х	Х	Х	Х	Х	Е	Х	Х	Х	0%
109	Thomas Longstaff of Waterville (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
132	Louis Luchini of Ellsworth (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
129	Peter Lyford of Eddington (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
110	Colleen Madigan of Waterville (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
115	John Madigan of Rumford (D)	✓	✓	✓	✓	✓	✓	✓	√	✓	✓	100%
136	Richard Malaby of Hancock (R)	Х	Α	Α	✓	Х	Х	✓	Х	Х	Х	20%
16	Donald Marean of Hollis (R)	Х	Х	Х	✓	E	Е	✓	Х	E	Х	29%
151	Roland Martin of Sinclair (D)	✓	✓	✓	✓	✓	✓	✓	√	✓	✓	100%
150	John Martin of Eagle Lake (D)	✓	✓	✓	✓	✓	✓	✓	√	✓	✓	100%
56	Gina Mason of Lisbon (R)*	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
18	Anne-Marie Mastraccio of Sanford (D)	✓	✓	✓	✓	Х	✓	✓	√	✓	✓	90%
148	David McCrea of Fort Fairfield (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
51	Joyce McCreight of Harpswell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
149	Carol McElwee of Caribou (R)	Х	Х	Х	Х	Х	Х	✓	Х	Х	Α	10%
27	Andrew McLean of Gorham (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
62	Gina Melaragno of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	√	✓	✓	100%
30	Kimberly Monaghan of Cape Eliz. (D)	✓	✓	✓	✓	Х	✓	✓	√	✓	✓	90%
38	Matthew Moonen of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
78	Catherine Nadeau of Winslow (D)	✓	✓	✓	✓	Х	✓	✓	√	✓	✓	90%
5	Beth O'Connor of Berwick (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
15	Margaret O'Neil of Saco (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
23	Lester Ordway of Standish (R)	Х	Х	Х	✓	Х	Х	Х	Х	Α	Х	10%
6	Jennifer Parker of South Berwick (D)	✓	✓	✓	✓	Х	✓	✓	√	✓	✓	90%
10	Wayne Parry of Arundel (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
77	Michael Perkins of Oakland (R)	Α	Α	Α	✓	Х	Х	Х	Х	Х	Х	10%
140	Anne Perry of Calais (D)	✓	✓	✓	✓	✓	✓	Е	✓	А	✓	89%
108	John Picchiotti of Fairfield (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
116	Richard Pickett of Dixfield (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
53	Jeffrey Pierce of Dresden (R)	✓	Х	✓	Α	Х	Х	✓	Х	Х	Е	33%
44	Teresa Pierce of Falmouth (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
86	Matthew Pouliot of Augusta (R)	✓	✓	✓	✓	Х	Х	✓	Х	Х	Х	50%
17	Dwayne Prescott of Waterboro (R)	Х	✓	Х	✓	X	Х	Х	Х	Х	Х	20%
31	Lois Reckitt of South Portland (D)	✓	✓	√	Α	√	✓	✓	√	√	✓	90%
103	Roger Reed of Carmel (R)	Х	Х	Х	Х	X	Х	Х	Х	Х	Х	0%
74	Christina Riley of Jay (D)	✓	✓	А	✓	X	✓	✓	✓	✓	✓	80%

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		LD 65	LD 66	LD 1553	LD 182	LD 673	LD 1609	LD 591	LD 1441	LD 390	LD 1382	
Dist.	Representative	Right to Work	Union Busting	Union Elections	Fire Fighters	Tipped Wage	Minimum Wage	Yield to Bus	Veterans	Tax Fairness	Resp. Contract.	2017 Score
1	Deane Rykerson of Kittery (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
21	Heidi Sampson of Alfred (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
43	Heather Sanborn of Portland (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
88	Deborah Sanderson of Chelsea (R)	Х	Х	Х	Х	Х	Х	Х	E	Х	Х	0%
126	John Schneck of Bangor (D)	✓	✓	✓	Α	Х	✓	✓	✓	✓	✓	80%
9	Stedman Seavey of Kennebunkport (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
64	Bettyann Sheats of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
144	Roger Sherman of Hodgdon (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
91	Abden Simmons of Waldoboro (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
28	Heather Sirocki of Scarborough (R)	Х	Х	Х	Х	Х	Х	✓	Х	Х	Х	10%
112	Thomas Skolfield of Weld (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
92	John Spear of South Thomaston (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
143	Stephen Stanley of Medway (D)	✓	✓	✓	✓	Х	✓	✓	✓	✓	✓	90%
119	Paul Stearns of Guilford (R)	Х	Х	Х	✓	Α	Х	✓	Х	✓	Х	30%
105	Joel Stetkis of Canaan (R)	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	0%
147	Trey Stewart of Presque Isle (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
106	Scott Strom of Pittsfield (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
95	Paula Sutton of Warren (R)	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	0%
39	Michael Sylvester of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	Е	100%
40	Rachel Talbot Ross of Portland (D)	✓	√	√	√	√	✓	√	√	√	√	100%
54	Denise Tepler of Topsham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
26	Maureen Terry of Gorham (D)	✓	✓	✓	✓	✓	✓	✓	√	√	✓	100%
79	Timothy Theriault of China (R)	✓	Х	✓	✓	Х	Х	Х	Х	Х	Х	30%
75	Jeffrey Timberlake of Turner (R)	Х	Х	Х	✓	Х	Х	Х	Х	✓	Х	20%
123	Ryan Tipping of Orono (D)	✓	✓	✓	✓	✓	✓	✓	Е	✓	✓	100%
50	Ralph Tucker of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	√	√	√	100%
139	William Tuell of East Machias (R)	Х	✓	Х	✓	Х	Х	✓	Х	Х	Х	30%
141	Beth Turner of Burlington (R)	Х	Х	Х	Α	Х	Х	Х	Х	Х	Х	0%
29	Karen Vachon of Scarborough (R)	Х	Х	Х	✓	Х	Х	✓	Х	Х	Х	20%
70	Nathan Wadsworth of Hiram (R)	Х	Х	Х	✓	Х	Х	√	Х	Х	Х	20%
104	Raymond Wallace of Dexter (R)	Х	Х	Х	✓	Х	Х	Х	Х	Х	Х	10%
131	Karleton Ward of Dedham (R)	Х	Х	Х	Α	Α	Α	√	Х	Х	Х	10%
84	Charlotte Warren of Hallowell (D)	✓	✓	✓	✓	Х	✓	√	✓	√	✓	90%
146	Dustin White of Washburn (R)	Х	Х	Х	Х	X	Х	Х	Х	Х	Х	0%
71	Tom Winsor of Norway (R)	Х	X	Х	Х	X	Х	Х	Х	√	Х	10%
57	Stephen Wood of Greene (R)	Х	X	Х	√	Х	Х	√	Х	Х	Х	20%
96	Stanley Zeigler of Montville (D)	✓	✓	✓	✓	✓	√	√	√	√	√	100%

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The Real Faces of These Bills

The bills scored in this Scorecard have very real impacts on people's lives, their livelihoods and their families. The human impact of legislation often gets lost in the policy debate. Below are some of the human faces and stories of legislation from the 128th Legislature (2017).



Brandon Leaman-Farley

LD 182: Banning toxic flame retardants from furniture

Brandon Leaman-Farley, Portland. International Association of Fire Fighters Local 740.

"As a second generation fire fighter, I was aware of the physical danger associated with my profession. However, the largest risk to fire fighters comes after our careers are over. Studies show that fire fighters are twice as likely to develop respiratory, digestive, and urinary systems cancer than the general population, and that sixty-five percent of all fire fighter deaths are cancer related.

"I went to the State House to lobby for LD 182 and was very pleased with the nearly unanimous support. It is refreshing to know that our legislators recognize the risks associated with firefighting. By working together we took a big step forward in improving the health of all citizens by removing the cancer causing toxic flame retardants from furniture."



Barbara Montgomery

LD 591: Yield to Bus

Barbara Montgomery, Hollis. Amalgamated Transit Union Local 714

"I've been driving transit buses in Portland for 10 years. The biggest challenge we face every day is merging back into traffic after picking up or dropping off passengers on the side of the road. Cars often refuse to let us back in. It's unsafe for motorists, passengers, and drivers. There have been injuries and even a fatality due to this problem. Not only is it a safety issue, but it causes the buses to run behind schedule, so it's harder for working people to rely on public transportation.

"Yield to Bus would have made a big difference for us every day. We worked really hard to try to pass it, and we are disappointed the Legislature didn't override the Governor's veto. We'll be back to try again."



Matthew Farrell

LD 65: So-called "Right to Work"

Matthew Farrell, Westbrook. United Food and Commercial Workers Local 1445

"I work at the Hannaford Bros South Portland Distribution Center. We go to the bargaining table every three years to guarantee things like annual raises, benefits, and working conditions. During past contracts they've tried to take away bereavement pay, pensions, and bonuses to name a few. Unfortunately, they have been successful at times, and that was with 100% of our members paying dues. Dues keep our local alive and strong so that we can fight against the people that will not stop trying to take every penny away from us.

"Right to work laws would weaken our unions and make it harder for us to come together to improve our livelihoods. I'm glad the legislature once again rejected these union-busting bills."



Nick Paquet

LD 390: Repeal of Question 2, Education/Tax Fairness referendum

Nick Paguet, Benton. International Brotherhood of Electrical Workers Local 1253

"While I am proud of my work as an electrical worker, I am most proud of being a father of four children. Schools in my community do a great job, but we keep asking them to do more while the state has not provided the funding.

"The Legislature has not fulfilled the mandate to fund 55% of the cost of public schools, as required by the initiative passed by voters in 2004. Is there any wonder why voters went back and voted again to support our schools?

"I voted for Question 2 because I wanted better funded schools, and also because I am very concerned about the pressure on property taxes. It is not fair that the wealthiest few got huge tax cuts in 2011 and 2015, yet people like me see my property taxes rise. It's shameful that the Legislature repealed the will of the voters and short changed our kids in order to give tax breaks to the wealthiest."



Kathy Rondone

LD 1609: Repeal of minimum wage increase referendum

Kathy Rondone, Augusta.

"I am so grateful that the citizens' referendum to raise the minimum wage was passed by the voters of Maine last November. As small as the difference may seem, this increase has made my life much easier. I earn minimum wage. I used to have to choose between buying food or getting prescriptions. My income was just not enough to meet my basic needs.

"The extra \$30 per week that this increase has given to me has brought me greater peace of mind and generally lowered my stress level.

"The fact that the Maine Legislature upheld the people's choice in voting not to repeal this bill was wonderful news. I had been afraid that I might lose this extra help and peace of mind."

Noteworthy Actions

Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes, in committee votes and in lots of other ways that have a huge impact on the outcome. Here are some of the actions taken by legislators, not fully reflected in the scores, that impacted workers' rights and our economy.





Chenette





Pierce



Fecteau



Talbot Ross



Golden



Woodsome

Senator Ben Chipman (D-Portland) was a champion and sponsor of LD 591, the Yield to Bus bill, that sought to improve transportation safety and timeliness for bus drivers and passengers. Sen. Chipman worked to nearly override the Governor's veto in the Senate. Transportation Committee members Rep. James Gillway (R-Searsport), Rep. Michael Perkins (R-Oakland), Rep. Mark Bryant (D-Windham) and Rep. Rich Cebra (R-Naples) helped win broad support for LD 591 in the House.

Senators Justin Chenette (D-York), Troy Jackson (D-Aroostook), Cathy Breen (D-Cumberland) and Nate Libby (D-Lewiston) stood out in their steadfast commitment to honoring the will of the voters on the education/tax fairness referendum (Question 2) and consistently calling for tax fairness and respecting democracy.

Rep. Jeff Pierce (R-Dresden) championed LD 182, the bill to ban toxic flame retardants from furniture. Rep. Pierce's father was a fire fighter who died of cancer. His leadership was instrumental to passage of the bill. Rep. Walter Kumiega (D-Deer Isle) sponsored this bill and used his experience to help get it passed.

Representative Ryan Fecteau (D-Biddeford) stood up for workers as the House Chair of the Labor Committee. He helped defeat multiple efforts to undermine collective bargaining rights, protect overtime standards, support young workers and pass legislation to support worker health and safety.

Rep. Rachel Talbot Ross (D-Portland) was a leader for racial and economic justice. She made progress with her "ban the box" bill, LD 1566, to provide formerly incarcerated folks a fair shot at jobs and also nearly passed legislation to create a permanent racial justice commission, LD 1008.

Assistant House Majority Leader Jared Golden (D-**Lewiston)** led on a number of workers' rights and veterans' issues. He sponsored LD 848, a bill that passed to make it easier for first responders to get medical care for job related PTSD. He also passed legislation to improve wage theft protections and remedies for Maine workers, LD 1004.

Thanks to Republican Senators David Woodsome (R-York), Scott Cyrway (R-Kennebec), Roger Katz (R-Kennebec), Tom Saviello (R-Franklin) and House Republican Matt Pouliot (R-Augusta) who voted against three anti-worker bills (LD 65, LD 66 & LD 1553) - including so called "Right to Work" - that undermined workers' fundamental freedom to join together and collectively bargain.



Sylvester



Maker



Tuell



Bellows

Rep. Mike Sylvester (D-Portland) stood out as a dogged, witty, knowledgeable champ for workers. He pushed and made progress on legalizing the right to strike in the public sector, LD 1348. He also stood firm and challenged his caucus and committee to respect the will of the voters and uphold the tipped portion of the minimum wage referendum.

When Governor Paul LePage's budget proposed closing the Downeast Correctional Facility (DCF) in Washington County, Senator Joyce Maker (R-Washington County), Rep. Will Tuell (R-Machias), and Rep. Robert Alley (D-Beals) sprung to action and fought hard to defeat the proposal, working closely with DCF workers who are members of MSEA-SEIU 1989 and AFSCME 2968.

Senator Brownie Carson (D-Brunswick) worked tirelessly for public health and workers by passing a bill to improve public health nurse staffing in Maine. The bill became law when the House and Senate overrode the Governor's veto.

Senator Shenna Bellows (D-Kennebec) led the charge on a number of key issues – pushing to fully fund revenue sharing for our communities (LD 133) and requiring a robust public process to evaluate proposals to privatize important public services (LD 1213). Sen. Bellows also stood up to the restaurant industry and voted to respect the will of the voters and not repeal the tipped portion of the minimum wage referendum (LD 673).

House Labor Committee chair, Rep. Ryan Fecteau (D-Biddeford) and Senate chair, Amy Volk (R-Scarborough) very ably handled a complex bill, LD 1575. They reached consensus to protect the rights of Oakhurst workers seeking overtime in a pending court case and to not interfere with the legal process.

Thanks to all legislators, too many to name, who worked to end the needless, reckless state shutdown and who supported workers in the halls of the Statehouse during the shutdown.

Now that you know the score, take action! Contact your legislators.

It is important that elected officials continue to hear from you. Please thank your legislators if they voted with workers. If they voted against workers' rights, let them know you are disappointed and expect better from them. Find the contact info for your legislators by visiting our website:

www.maineaflcio.org/findmyrep

Write a letter to your local newspaper. Let others know how your legislators voted on working family issues.

Elections matter.

What we win at the bargaining table, we can lose at the Legislature. The people we elect to public office can weaken years of worker protections or advance our values.

What District Do I Live In? Find your Legislators' names and contact info at www.maineaflcio.org/findmyrep

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	Senate District	House District		Senate District	House District		Senate District	House District
Abbot	4	119	Castine	8	133	Garfield Plt.	1	151
Acton	34	20	Castle Hill	1	146	Garland	4	104
Addison	6	138	Caswell	1	148	Georgetown	23	53
Albion	16	79	Chapman	2	146	Glead	18	117
Alexander	6	141	Charleston	4	104	Glenburn	10 2	102 144
Alfred Allagash	32 1	21 151	Charlotte Chebeague Island	6 25	140 47	Glenwood Plt. Gorham	30	26, 27
Alna	13	87	Chelsea	14	88	Gouldsboro	6	136
Alton	4	121	Cherryfield	6	138	Grand Isle	1	150
Amherst	7	137	Chester	5	141	Grand Lake Stream Plt.	6	141
Amity	2	144	Chesterville	17	114	Gray	25	45, 67
Andover	18	117	China	15	79	Great Pond	8	137
Anson	3	112	Clifton	8	129	Greenbush	5	137
Appleton	12	95	Clinton	16	106	Greene	22	57
Arrowsic	23	53	Codyville Plt.	6	141	Greenville	4	119
Arundel	32	10	Columbia 5-11-	6	138	Greenwood	18	117
Ashland	1	151	Columbia Falls	6	138	Guilford Hallowell	4	119 84
Athens	4 4	118 120	Cooper Coplin Plt.	6 17	141	Hanlin	14 1	84 148
Atkinson Auburn	20	62, 63, 64	Corinna	10	117 100	Hammond	2	145
Augusta	20 15	80, 85, 86	Corinth	10	121	Hampden	10	101
Aurora	7	137	Cornish	33	68	Hancock	7	136
Avon	, 17	112	Cornville	3	118	Hanover	18	117
Baileyville	6	140	Cranberry Isles	7	134	Harmony	4	118
Baldwin	26	68	Crawford	6	141	Harpswell	24	51
Bancroft	2	144	Crystal	2	145	Harrington	6	138
Bangor	9	124 - 127	Cumberland	25	45	Harrison	19	69
Bar Harbor	7	135	Cushing	12	92	Hartford	18	116
Baring Plt.	6	140	Cutler	6	139	Hartland	4	105
Bath	23	52	Cyr Plt.	1	148	Haynesville	2	144
Beals	6	138	Dallas Plt.	17	117	Hebron	18	73
Beaver Cove	4	119	Damariscotta	13	90	Hermon	9	103
Beddington	6	137	Danforth	6	141	Hersey	2	145
Belfast	11	97 76	Dayton	32	10	Highland Plt.	3 19	118 70
Belgrade	17 11	76 96	Deblois	6 8	137 131	Hiram Hodgdon	2	144
Belmont Benton	11 16	78, 79	Dedham Deer Isle	8 7	131	Holden	8	129
Berwick	34	76, 79 5	Denmark	, 19	69	Hollis	31	16
Bethel	18	117	Dennistown Plt.	3	118	Hope	12	95
Biddeford	32	9, 11, 12	Dennysville	6	141	Houlton	2	144
Bingham	3	118	Detroit	4	106	Howland	5	142
Blaine	2	146	Dexter	4	104	Hudson	10	121
Blue Hill	7	133	Dixfield	18	116	Indian Township	6	140
Boothbay	13	89	Dixmont	10	100	Industry	17	114
Boothbay Harbor	13	89	Dover-Foxcroft	4	120	Island Falls	2	145
Bowdoin	23	55	Dresden	23	53	Isle au Haut	12	134
Bowdoinham	23	55	Drew Plt.	2	141	Islesboro	11	94
Bowerbank	4	119	Durham	22	46	Jackman	3	118
Bradford	4	137	Dyer Brook	2	145	Jackson	11	99
Bradley Bremen	8 13	137 90	Eagle Lake	1 6	151 139	Jay Jefferson	17 13	74 88
Brewer	8	128, 129	East Machias East Millinocket	5	143	Jonesboro	6	138
Bridgewater	2	145	Eastbrook	7	137	Jonesport	6	138
Bridgton	19	69	Easton	2	148	Kenduskeag	10	102
Brighton Plt.	4	118	Eastport	6	139	Kennebunk	34	8, 9
Bristol	13	90	Eddington	8	129	Kennebunkport	32	9
Brooklin	7	133	Edgecomb	13	89	Kingfield .	17	112
Brooks	11	99	Edinburg	5	137	Kingsbury Plt.	4	118
Brooksville	7	133	Eliot	35	2	Kittery	35	1, 2
Brownfield	19	70	Ellsworth	7	132	Knox	11	99
Brownville	4	120	Embden	3	118	Lagrange	4	137
Brunswick	24	49, 50, 51	Enfield	5	142	Lake View Plt.	4	120
Buckfield	18	73	Etna	10	100, 103	Lakeville	2	141
Bucksport	8 8	130 141	Eustis	17	117	Lamoine	7 34	135 20
Burlington Burnham	o 11	99	Exeter Fairfield	10 16	104 108	Lebanon Lee	2	141
Buxton	30, 31	16, 22	Falmouth	25	43, 44	Leeds	22	75
Byron	18	117	Farmingdale	14	83	Levant	10	102
Calais	6	140	Farmington	17	113	Lewiston	21	58, 59, 60, 61
Cambridge	4	105	Fayette	17	76	Liberty	11	96
Camden	12	94	Fort Fairfield	2	148	Limerick	33	21, 22
Canaan	3	105	Fort Kent	1	151	Limestone	1	148
Canton	18	116	Frankfort	11	98	Limington	31	22
Cape Elizabeth	29	30, 32	Franklin	7	137	Lincoln	8	142
Caratunk	3	118	Freedom	11	99	Lincoln Plt.	18	117
Caribou	1	149	Freeport	24	48	Lincolnville	11	96
Carmel	10	103	Frenchboro	7	134	Linneus	2	145
Carrabassett Valley	17	112	Frenchville	1	150	Lisbon	22	56
Carroll Plt.	2	141	Friendship	12	91	Litchfield	22	82
Carthage	17	112	Frye Island	26	67	Littleton	2	145
Cary Plt.	2	144	Fryeburg	19	70	Livermore	18	74, 75
Casco	26	66, 67	Gardiner	14	83	Livermore Falls	18	74
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What District Do I Live In? Find your Legislators' names and contact info at www.maineaflcio.org/findmyrep

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	Senate District	House District		Senate District	House District		Senate District	House District
Long Island	25	47	Oxford	19	72	Steuben	6	136
Lovell	18	70, 117	Palermo	11	96	Stockholm	1	148
Lowell	8	141	Palmyra	4	105	Stockton Springs	11	131
Lubec	6	139	Paris	19	73	Stoneham	18	117
Ludlow	2	145	Parkman	4	119	Stonington	7	134
Lyman	32	10, 17	Parsonsfield	33	21, 68	Stow	18	117
Machias	6	139	Passadumkeag	5	137	Strong	17	114
Machiasport	6	139	Patten	2	143	Sullivan	6	136
Macwahoc Plt.	2	144	Pembroke	6	140	Sumner	18	115
Madawaska	1	150	Penob. Nat. Vot. Dis.	5	122	Surry	7	133
Madison	3	107, 111	Penobscot	8	131	Swan's Island	7	134
Magalloway Plt.	18	117	Perham	1	146	Swanville	11	98
Manchester	14	84	Perry	6	140	Sweden	18	71
Mapleton	1	146	Peru	18	116	Talmadge	6	141
Mariaville	7	136	Phillips	17	112	Temple	17	114
Mars Hill	2	146	Phippsburg	23	53	The Forks Plt.	3	118
Marshfield	6	138	Pittsfield	3	106	Thomaston	12	92
			Pittston	14	87	Thorndike	11	99
Masardis	1	151				Topsfield	6	141
Matinicus Isle Plt.	12	92	Pleasant Pt. Voting Dis.	6	140	Topsham	23	54
Mattawamkeag	5	141	Pleasant Ridge Plt.	3	118	Tremont	23 7	134
Maxfield	5	142	Plymouth	10	100		7	132
Mechanic Falls	20	72	Poland	20	65, 66	Trenton		
Meddybemps	6	141	Portage Lake	1	151	Troy	11	99
Medford	4	120	Porter	19	70	Turner	22	75 21, 25
Medway	5	122, 143	Portland	27, 28	36 - 43	Union	12	91, 95
Mercer	3	108	Pownal	24	46, 48	Unity	11	99
Merrill	2	145	Presque Isle	2	147, 148	Upton	18	117
Mexico	18	116	Princeton	6	141	Van Buren	1	150
Milbridge	6	138	Prospect	11	131	Vanceboro	6	141
Milford	5	121	Randolph	14	87	Vassalboro	15	80
Millinocket	5	143	Rangeley	17	117	Veazie	5	129
Milo	4	120	Rangeley Plt	17	117	Verona	8	131
Minot	20	64	Raymond	26	66, 67	Vienna	17	76
Monhegan Plt.	13	90	Readfield	14	81	Vinalhaven	12	134
Monmouth	14	81, 82	Reed Plt.	2	144	Wade	1	146
Monroe	11	99	Richmond	23	53, 55	Waite	6	141
Monson	4	119	Ripley	4	105	Waldo	11	97
Monticello	2	145	Robbinston	6	140	Waldoboro	13	91
Montville	11	96	Rockland	12	93	Wales	22	82
Moose River	3	118	Rockport	12	94	Wallagrass	1	151
Moro Plt.	2	145	Rome	3	76	Waltham	7	136
Morrill	11	96	Roque Bluffs	6	139	Warren	12	95
Moscow	3	118	Roxbury	18	115	Washburn	1	146
Mount Chase	2	145	Rumford	18	115	Washington	13	91
	7	135		22	57	Waterboro	33	17
Mount Desert			Sabattus	31		Waterford	18	71
Mount Vernon	17	76 60	Saco		14, 15, 16	Waterville	16	109, 110
Naples	19	68	Saint Agatha	1	150	Wayne	22	76
Nashville Plt.	1	151	Sandy River Plt.	17	112	Webster Plt.	2	141
New Canada	1	151	Sanford	33	4, 18, 19			112
New Gloucester	20	65	Sangerville	4	119	Weld	17	
New Limerick	2	145	Scarborough	29, 30	27, 28, 29	Wellington	4	118
New Portland	3	112	Searsmont	11	96	Wells	34	4, 7
New Sharon	17	113	Searsport	11	98	Wesley	6	137
New Sweden	1	149	Sebago	19	68	West Bath	23	51
New Vineyard	17	114	Sebec	4	119	West Forks Plt.	3	118
Newburgh	10	101	Seboeis Plt.	5	142	West Gardiner	14	84
Newcastle	13	90	Sedgwick	7	133	West Paris	18	71
Newfield	33	21	Shapleigh	33	20, 21	Westbrook	25, 28	34, 35
Newport	10	100	Sherman	2	145	Westfield	2	146
Newry	18	117	Shirley	4	119	Westmanland	1	149
Nobleboro	13	88, 90	Sidney	15	77	Weston	2	144
Norridgewock	3	111	Skowhegan	3	107	Westport Island	13	89
North Berwick	34	5, 6	Smithfield	3	108	Whitefield	13	88
North Haven	12	134	Smyrna	2	145	Whiting	6	139
North Yarmouth	24	46	Solon	3	111	Whitneyville	6	138
Northfield	6	137	Somerville	13	80	Willimantic	4	119
Northport	11	97	Sorrento	7	136	Wilton	17	114
Norway	19	71	South Berwick	35	2, 6	Windham	26	24, 25
Oakfield	2	145	South Bristol	13	89, 90	Windsor	13	80
Oakland	15	77, 110	South Portland	29	31, 32, 33	Winn	2	141
Ogunquit	35	4	South Thomaston	12	92	Winslow	16	78
Old Orchard Beach	31	13	Southport	13	89	Winter Harbor	6	136
Old Town	5	122	Southwest Harbor	7	134	Winterport	11	98
Orient	2	144		2	141	Winterport Winterville Plt.	1	151
	8		Springfield			Winthrop	14	81
Orland		131	St. Albans	4	105	Wiscasset	13	87
Orono	5	123, 124	St. Francis	1	151	Woodland	1	146
Orrington	8	130	St. George	12	92 151	Woodstock	18	115
Osborn	7	136	St. John Plt.	1	151	Woodville	5	142
Otis	7	131	Stacyville	2	145	Woolwich	23	53
Otisfield	19	72 03	Standish	26	22, 23	Yarmouth	25 25	47
Owl's Head	12	93	Starks	3	112	York	25 35	3, 4
Oxbow Plt.	1	151	Stetson	10	104	IUIK	33	5, 4
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2017: The Year in Pictures





























Candidate Training

Do you want to run for public office someday?

Do you want to see more working people in Augusta, on town council or school board?

Would you help other working people run for office?

Come to the Maine AFL-CIO's 2018 Worker Candidate Training January 27th & 28th, 2018

Our training will cover how to: create a campaign plan, knock on doors, speak in public, qualify for Clean Elections, develop a message, build a team of volunteers, and other key aspects of campaigning.

Who in your local would make a great candidate? Let us know!

This is a great training for anyone who is running for office, who might like to run someday, who wants to learn more, or even those who don't ever want to run for office personally but want to help get other working people elected.

Contact Adam at 207-622-9675 or adam@maineaflcio.org to get more information or to sign up for the class.

14 Maine AFL-CIO 2017 Legislative Scorecard

Workers are Organizing

Across the state, workers have been coming together to change their workplace and win a voice on the job through a union.

Registered nurses and other healthcare workers at Hospice of Southern Maine in Scarborough voted in May to form a union and to join the Maine State Nurses Association, resisting an intense anti-union campaign by their employer. The union will represent over 110 RNs, licensed clinical social workers, nurses' aides, housekeepers and other staff at the facility.

The Maine Lobstering Union (IAM Local 207) formed a cooperative and purchased a lobster processing facility, and is now selling lobster produced entirely with union labor from the boat to the table. You can order and ship union caught lobster directly at www.lobster207.com.

Supervisors at the town of Searsport formed a union with Laborers Local 327.

In a March election, 81 delivery drivers and mechanics at Shaw's distribution center in Wells formed a union with Teamsters Local 340. Bus drivers and aides at RSU 16 organized a union with Local 340, as did fire fighters in Oxford, police officers in Paris, and transfer station workers in Lincoln. Pharmacists at Osco pharmacies in Maine (located inside Shaw's supermarkets) who organized a union Registered nurses and other healthcare workers at Hospice of Southern Maine in with Local 340 won their first contract this year.



Scarborough celebrated their National Labor Relations Board election victory in May.

In the past year, teachers, custodians, ed techs, administrative assistants, food service workers, and other educational support professionals came together to form unions in school districts across the state, including Biddeford, Appleton, Hermon, Moosabec, Sacopee Valley, RSU 11 (Gardiner,) RSU 10 (Western Foothills), North Haven, and Lee and Foxcroft Academies. They all formed unions with the Maine Education Association (MEA).

Multiple building trades unions organized workers through new signatory contractors. Numerous other unions have other active, ongoing organizing campaigns.

Please join us in welcoming these folks to the labor movement!



Do you know someone who wants to form a union in their workplace? What about your spouse, child or neighbor would they like to improve their job?

The Maine AFL-CIO is actively working to support, encourage and expand more worker organizing. Contact your local union or the Maine AFL-CIO:

info@maineaflcio.org or 207-622-9675.





The AFL-CIO Has Endorsed Yes on Question 2 on November 7th Ballot

The cost of health care, and especially prescription drugs, is taking a heavier and heavier toll on our families and neighbors. We can do something about that right now. This November 7, 2017, Question 2 on the ballot will ask Mainers if they want to expand Medicaid - a federal-state partnership which provides quality health care to lowincome families.

Federal funds were earmarked for Maine three years ago that would provide health insurance to 70,000 Mainers. More than two-thirds of them are working mothers and families struggling to put food on the table, but earning less than \$17,000 a year at low-wage jobs. The Maine Legislature passed legislation five times to put these federal funds to work for Maine, but the Governor has vetoed each bill.

Right now in Maine, you can work for minimum wage or low wages and earn too little to buy health insurance on the marketplace but too much to qualify for MaineCare. These Maine workers find themselves in what's called the "coverage gap." Low wage workers are often stuck with no way to access the health care they need.

In addition to helping working people access health care, passing Question 2 will create 3,000 jobs for nurses, doctors, and health care workers throughout the State. This will help preserve Maine's rural and community hospitals and health centers that so many of us depend on. Increasing access to treatment will also help us address Maine's drug crisis which is hurting our communities. We need to invest in treatment options so our family, friends, and neighbors who are battling addiction can get the help they need.

The Maine AFL-CIO supports Question 2 because we believe health care is a human right and because we know that we lower healthcare costs for all of us when more people are insured. We hope you will vote Yes on Question 2 this November 7th. For more information, visit www.mainersforhealthcare.org.

Take The Working Class History Quiz!

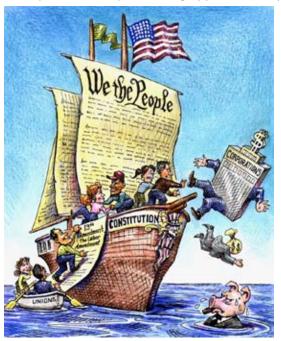
Throughout our history, social movements have changed what is politically possible and won profound changes – ending slavery, winning the right to vote, the right to organize and more. Given what we are up against today, we need to build a working class social movement pushed by organized labor.



The Maine AFL-CIO's Movement

Building Committee focuses on building a movement and approaching our day to day work with a movement building lens. We think that means doing deeper education and organizing, raising workers' expectations, running campaigns that focus on educating and involving ever greater numbers of workers, centering art, music and culture, and putting our work in a historical context to understand how we got where we are.

We share the **Working Class History Quiz** as a movement building tool to educate, raise questions and push us to grapple with the past and the way forward.



Quiz written by Peter Kellman, National Writers Union, UAW Local 1981

Most people believe today that the country is run not by "We the People" but by a small group of the very rich and powerful who manage large corporations. However, most of us have in the back of our minds an image of this country, based on the history we have been taught, where the government was run to protect and promote the interests of most of the people. Therefore, our vision of a better future is based on

getting back to a time when things were better. The problem is that from its inception the United States government and economy has been run by and for the very wealthy.

If we are to build a society where the government is run to protect and promote the interests of "We the People," we need to know the history of the elite who have always run this country, and the history of the working class who built it.

The following test was put together to bring out some of the history that should form the image of the past we carry around with us, because we need to have a truthful understanding of the past to create a vision of the future.

The Test Questions: (Answers at bottom of page)

- **1.** In the U.S. it is easy for citizens to form a corporation but difficult to form a union. Name three countries where workers can form a union as easily as investors can form a corporation in the U.S.
- 2. In 1770 what percentage of the colonial population lived in slavery?
- **3.** At the time of the War of Independence, what percentage of the people who made up the colonies of Pennsylvania, Maryland and Virginia were or had been indentured servants?
- 4. Who was the richest man in America at the time of the Revolution?
- 5. What percent of "We the People" could vote in 1776?
- **6.** Who said, "The people who own the country ought to Govern it."?
- **7.** What great American document was written behind closed doors in a meeting held in 1787, the minutes of which were made public 53 years later?
- 8. What were the demands of the Labor Movement in 1830?
- **9.** The 14th amendment to the constitution was passed in 1868 to extend due process and equal protection to African Americans. In the first 50 years after its adoption, what percentage of cases brought under it were on behalf of African Americans, and what percentage on behalf of corporations?
- **10.** How can five people amend the constitution?
- **11.** In 1886 the largest labor organization in the United States was the Knights of Labor. What issues did it advocate for?
- **12.** When was the labor movement politically powerful enough to prevent the Governor of Michigan and the President of the U. S. from sending troops to break up a strike in which workers were occupying corporate property?
- **13.** In many countries, benefits like paid maternity leave; maximum hours of work, health care, paid holidays and vacations are defined by law. What else do workers in these countries have that they don't have in the United States?



Answers:

1. Sweden, Germany, Italy, Japan, Ireland and more; 2. 20%; 3. 75%;

4. George Washington; 5. 10%; 6. John Jay, First Chief Justice of the Supreme Court; 7. The Constitution; 8. The 10-hour day and public education; 9. African Americans: one-half of one percent, corporations: 50%; 10. By becoming U.S. Supreme Court Justices; 11. The creation of producer, consumer and distributive cooperatives, prohibition of child labor, equal pay for equal work between the sexes and races, universal suffrage and the eight-hour day. They believed that when a few people controlled most of the wealth they would use their economic power politically to prevent the creation of a real democracy; 12. 1936-37; 13. Strong working class political parties